Temporary Help Services Jobs and Overall Employment Projections, 2016-2026

Bruce Steinberg (<u>www.SteinbergEmploymentResearch.com</u>)

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note: The U.S. Bureau of Labor Statistics published 10-year employment projections in October 2017. These projections are based upon a plethora of criteria including how changes in population demographics will affect the demand for specific goods and services, the types of jobs, and levels of education for workers to fill those jobs.

Brief overview

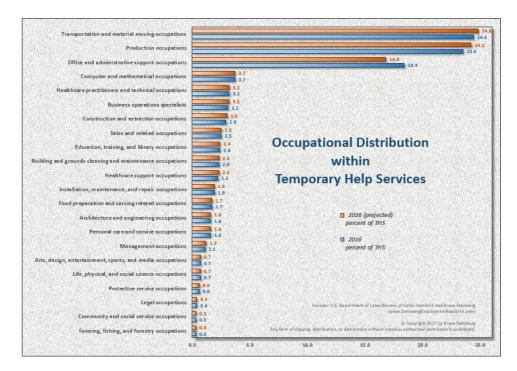
This report highlights some of the changes in the direction that both jobs (occupations) and well as employment changes by industry and sector that may be of special interest to staffing industry executives planning for the near-term future.

Temporary help services is projected to grow by 9.6 percent to 2026 (see table on page two). This is greater growth than all employment that is projected to increase by 7.4 percent (see table on page nine).

Occupational distribution within temporary help services yields strategic information

How the occupational breakdown of temporary employees is expected to change over time can be a valuable resource to staffing and temporary help service companies to assist in making strategic decisions regarding the future direction of their service offerings.

Although many occupational categories may appear to be unchanged or even decreased as a percentage of jobs within temporary help services, it is important to note that the overall number of jobs those categories may be growing.



Therefore, these data should be examined in conjunction with the table on the next page entitled "Breakout of Selected Occupations within Temporary Help Services; 2016 and 2026 (projected)" that shows the projected employment growth of some specific jobs and job groupings provided by temporary help services. Because of space limitations, only a small number of occupational titles within temporary help services are presented here. Data are available for several hundred further subcategories and provide a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.



Breakout of Selected Occupations within Temporary Help Services 2016 and 2026 (projected)

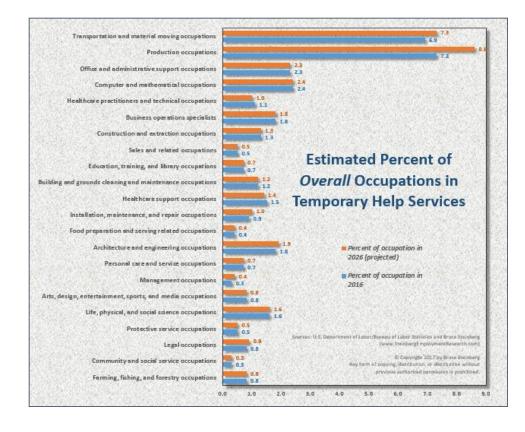
Occupations / Job Titles (note: this table presents both major occupational groups as well as specific occupations, which are indented and italicized.) Total, all Temporary Help Services	2016 2,916,300	2026 (projected) 3,196,700	Percent change (projected) 9.6	Employment change (projected) 280,400
Production occupations	685,800	772,600	12.6	86,700
Transportation and material moving occupations	711,900	794,200	11.6	82,300
Material moving workers	674,500	753,100	11.7	78,600
Other production occupations	326,400	397,500	21.8	71,100
Laborers and material movers, hand	607,100	677,900	11.7	70,800
Miscellaneous production workers	217,200	283,600	30.6	66,400
Helpersproduction workers	121,800	176,700	45.2	55,000
Laborers and freight, stock, and material movers, hand	470,200	525,000	11.7	54,800
Team assemblers	147,400	164,500	11.7	17,200
Packers and packagers, hand	130,900	146,200	11.7	15,300
Business and financial operations occupations	105,600	117,800	11.6	12,200
Computer and mathematical occupations	107,900	119,800	11	11,900
Computer occupations	106,500	118,000	10.7	11,400
Production workers, all other	90,400	101,200	11.9	10,800
Healthcare practitioners and technical occupations	93,200	103,900	11.5	10,700
Business operations specialists	91,400	102,000	11.6	10,600
Construction and extraction occupations	85,400	95,400	11.7	10,000
Miscellaneous assemblers and fabricators	218,700	228,300	4.4	9,600
Construction trades workers	74,700	83,400	11.7	8,700
Material recording, scheduling, dispatching, and distributing workers	84,800	93,000	9.7	8,200
Education, training, and library occupations	69,000	77,100	11.6	8,000
Building and grounds cleaning and maintenance occupations	67,000	74,800	11.7	7,800
Healthcare support occupations	65,300	72,900	11.7	7,600
Industrial truck and tractor operators	61,600	68,700	11.7	7,200
Assemblers and fabricators	243,100	250,100	2.9	7,000
Packaging and filling machine operators and tenders	58,900	65,900	11.9	7,000
Other teachers and instructors	56,400	63,000	11.6	6,600
Installation, maintenance, and repair occupations	54,000	60,200	11.6	6,300
Health diagnosing and treating practitioners	51,400	57,400	11.7	6,000
Nursing, psychiatric, and home health aides	51,300	57,200	11.7	6,000
Building cleaning and pest control workers	51,500	57,400	11.7	6,000
Building cleaning workers	51,300	57,300	11.7	6,000
Sales and related occupations	73,100	79,000	8.1	5,900
Food preparation and serving related occupations	49,700	55,500	11.7	5,800
Human resources workers	47,500	53,000	11.6	5,500
Human resources specialists	47,300	52,800	11.7	5,500
Architecture and engineering occupations	46,700	52,200	11.7	5,400
Personal care and service occupations	46,600	52,000	11.7	5,400
Stock clerks and order fillers	43,000	48,000	11.7	5,000
Construction laborers	43,300	48,300	11.7	5,000
Software developers and programmers	34,100	38,900	13.9	4,800

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (www.SteinbergEmploymentResearch.com)



The chart on this page entitled "Estimated Percent of *Overall* Occupation in Temporary Help Services" shows where jobs provided by temporary help services fit into the overall employment market. Whereas the information on page one presents the shift in the types of jobs, or occupations, within temporary help services this chart shows the overall percentage of those jobs that are provided by temporary help services.

For example, from the chart on the first page we learn that transportation and material moving occupations are expected slightly increase their market share of temporary help jobs at from 24.8 percent in 2016 to 24.4 percent in 2026.

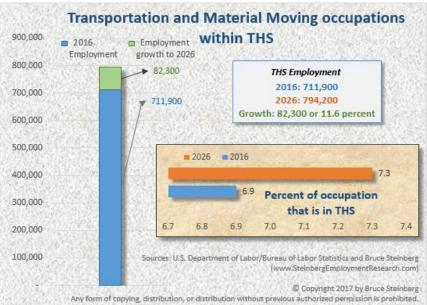


And from the table on the page two, we learn that the number of these jobs are expected to increase about 82,300 jobs, or 11.6 percent, which is a greater rate of growth than the 9.6 percent increase for all temporary help services jobs for the same period. In addition, we could conclude that client companies should be increasing their reliance on temporary help services for these types of jobs because the percentage that are within temporary help services are anticipated to increase from 6.9 percent in 2016 to 7.3 percent by 2026.

Drilling down deeper ... Transportation and Material Moving occupations

But there is still more useful strategic data available. Staying with the transportation and material moving occupations example, we now see that by 2026, there are expected to be 794,200 of these jobs provided by temporary help services.

Let's now and try to focus in this grouping of occupations. We picked out only three specific occupations within this group to examine more closely: Industrial truck and tractor operators, Packers and packagers, and Laborers and freight, stock, and material movers.

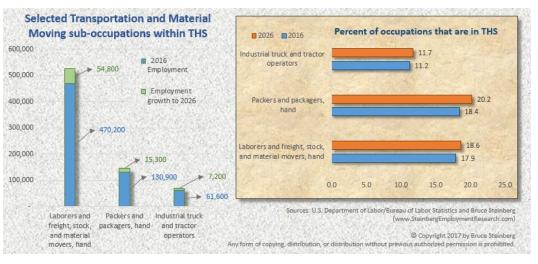




As can be seen in the next graphic, temporary help services provided a significant portion of these occupations. By

2026, about one in every five (20.2 percent) of all packers and packagers are expected to be employed by a temporary help service. As impressive as that may appear, that is growth of only 15,300 jobs for a total of 146,200 packers and packagers by 2026.

Although the overall market share is less, there are a lot more laborers and freight, stock, and material movers.



This occupation is projected to add 54,800 temporary help service jobs by 2026 for a total of 525,000 temporary help jobs by 2026.

Drilling down deeper ... Production occupations

Next we will examine the next largest occupation group of jobs provided by temporary help services: production occupations. The grouping within temporary help services is projected to grow 12.6 percent from 2016 to 2026, which is better than the same as the entire temporary help services sector that is expected to increase 9.6 percent.

In addition, a greater percentage of all production jobs are expected to be filled



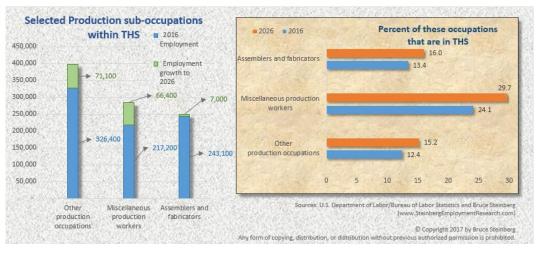
by temporary help services – from 7.3 percent in 2016 to 8.6 percent in 2026.

And of special interest to temporary help services strategic planning is that certain specific sub-occupations will be playing an increasing major role.



A large share (16.0 percent) of assemblers and fabricators, which are similar to some other occupations that can be found in the larger Production sector, will be provided by temporary help services.

There will be an estimated 250.100 of them by 2026 and only an increase of 2.9

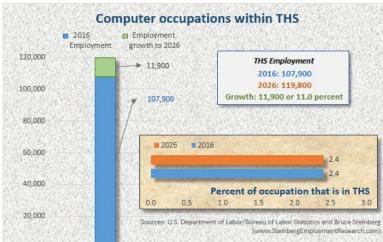


percent from 2016 to 2026, which is less than all temporary help services jobs, which are projected to increase 9.6 percent.

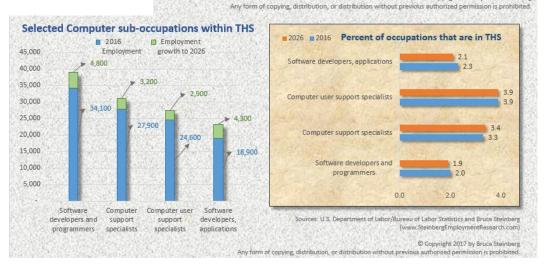
Drilling down deeper ... **Computer related occupations**

Computer-related occupations within temporary help services are expected to grow at a slightly faster pace at 11.0 percent than overall temporary help services, the market share of these occupations within temporary help services – unchanged from 2016 to 2026 at 2.4 percent – may appear to be too low.

The most likely explanation is that IT staffing and solutions companies may not be officially reporting their activity as temporary help services, but under a different industry and / or sector – perhaps as custom computer programming services, computer systems design



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services, computer facilities management services, or a host of other classifications.



Data are available for several hundred occupations and sectors providing a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.

And now, the bigger picture ...

Success in staffing services is based upon two factors: margins and volume. Whereas some staffing services find success in higher volume / lower margins, others find profitability in higher margins with relatively smaller volume.

The tables on the remaining page of this report looks at the fastest and then largest job growth – first by industry or sector and then by occupation.

By examining the tables projecting job growth trends for industries / sectors (the first set of tables of the following pages), staffing services can make some strategic decisions regarding the sectors they may want to concentrate in servicing as well as identify – and possibly not devote much effort and / or resources – which sectors that may provide little potential in terms of utilizing staffing services.

But the expected future trend for jobs in most sectors is very varied so it's equally important to know the trend regarding the type of jobs – or occupations – that are anticipated in the future. The tables on the last two pages of this brief report provide some insight to that query so staffing executives can gain an insight into jobs that employers may have challenges in filling and thus require the services of a staffing company.

Again, because of space limitations, only a small number of industries / sectors is presented here. Actually, there are data for several hundred further subcategories that provide a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.



Industries and Sectors with the Fastest Growing and Most Rapidly Declining Jobs, 2016 and 2026 (projected)

Specific Industry	Major Sector	Number of Jobs		Change	Annual Rate of Change
		2016	2026	2016-2026	2016-2026
	Fastest Growing				
Home health care services	Health care and social assistance	1,362,000	2,100,200	738,200	4.4
Other information services	Information	259,300	384,700	125,400	4.0
Individual and family services	Health care and social assistance	2,229,400	3,100,800	871,400	3.4
Outpatient care centers	Health care and social assistance	856,300	1,178,900	322,600	3.2
Offices of other health practitioners	Health care and social assistance	858,500	1,122,500	264,000	2.7
Medical and diagnostic laboratories	Health care and social assistance	262,800	334,900	72,100	2.5
Other ambulatory health care services	Health care and social assistance	288,600	365,000	76,400	2.4
Support activities for mining	Mining	265,000	334,300	69,300	2.4
Other personal services	Other services	320,200	401,500	81,300	2.3
Management, scientific, and technical consulting services	Professional and business services	1,372,500	1,691,500	319,000	2.1
Office administrative services	Professional and business services	495,100	608,400	113,300	2.1
Offices of physicians	Health care and social assistance	2,527,700	3,076,500	548,800	2.0
Warehousing and storage	Transportation and Warehousing	915,100	1,110,800	195,700	2.0
Computer systems design and related services	Professional and business services	1,990,700	2,415,700	425,000	2.0
Software publishers	Information	355,600	425,500	69,900	1.8
Offices of dentists	Health care and social assistance	925,800	1,101,200	175,400	1.8
Oil and gas extraction	Mining	180,000	214,000	34,000	1.7
Other educational services	Educational services	730,300	867,400	137,100	1.7
Local government passenger transit	State and local government	284,100	332,300	48,200	1.6
Museums, historical sites, and similar institutions	Leisure and hospitality	159,700	185,900	26,200	1.5

	Most Rapidly Declining				
Tobacco manufacturing	Manufacturing	12,900	8,000	-4,900	-4.7
Federal electric utilities	Federal government	15,500	10,800	-4,700	-3.5
Apparel, leather and allied product manufacturing	Manufacturing	160,800	112,600	-48,200	-3.5
Communications equipment manufacturing	Manufacturing	85,600	61,900	-23,700	-3.2
Newspaper, periodical, book, and directory publishers	Information	374,400	286,400	-88,000	-2.6
Manufacturing and reproducing magnetic and optical	Manufacturing	15,400	11,900	-3,500	-2.6
Cable and other subscription programming	Information	52,800	40,900	-11,900	-2.5
Logging	Agriculture, forestry, fishing and hunt	51,200	40,300	-10,900	-2.4
Foundries	Manufacturing	117,500	92,400	-25,100	-2.4
Pulp, paper, and paperboard mills	Manufacturing	100,000	79,200	-20,800	-2.3
Textile mills and textile product mills	Manufacturing	228,900	184,700	-44,200	-2.1
Other chemical product and preparation manufacturing	Manufacturing	80,200	65,800	-14,400	-2.0
Wired telecommunications carriers	Information	588,500	486,000	-102,500	-1.9
Satellite, telecommunications resellers, and all other telecommunications	Information	85,300	70,500	-14,800	-1.9
Printing and related support activities	Manufacturing	446,700	373,500	-73,200	-1.8
Rubber product manufacturing	Manufacturing	133,100	111,600	-21,500	-1.7
Iron and steel mills and ferroalloy manufacturing	Manufacturing	83,600	70,600	-13,000	-1.7
Spring and wire product manufacturing	Manufacturing	43,000	36,500	-6,500	-1.6
Computer and peripheral equipment manufacturing, excluding digital camera manufacturing	Manufacturing	164,100	141,000	-23,100	-1.5
Industrial machinery manufacturing	Manufacturing	113,600	97,800	-15,800	-1.5

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (<u>www.SteinbergEmploymentResearch.com</u>)



Industries and Major Sectors with the Largest Numerical Job Growth and Declines 2016 and 2026 (projected)

Specific Industry	Major Sector	Number	Number of Jobs		Annual Rat of Change
,		2016	2026	2016-2026	2016-2020
	Largest Growing				
Food services and drinking places	Leisure and hospitality	11,438,700	12,515,700	1,077,000	0.9
Individual and family services	Health care and social assistance	2,229,400	3,100,800	871,400	3.4
Construction	Construction	6,711,000	7,575,700	864,700	1.2
Home health care services	Health care and social assistance	1,362,000	2,100,200	738,200	4.4
Offices of physicians	Health care and social assistance	2,527,700	3,076,500	548,800	2.0
Nursing and residential care facilities	Health care and social assistance	3,313,600	3,742,700	429,100	1.2
Computer systems design and related services	Professional and business services	1,990,700	2,415,700	425,000	2.0
Hospitals	Health care and social assistance	5,025,000	5,444,000	419,000	0.8
Local government educational services compensation	State and local government	7,920,000	8,333,100	413,100	0.5
Dutpatient care centers	Health care and social assistance	856,300	1,178,900	322,600	3.2
Management, scientific, and technical consulting services	Professional and business services	1,372,500	1,691,500	319,000	2.1
Offices of other health practitioners	Health care and social assistance	858,500	1,122,500	264,000	2.7
Services to buildings and dwellings	Professional and business services	2,070,300	2,322,600	252,300	1.2
unior colleges, colleges, universities, and professional	Educational services	1,818,900	2,058,000	239,100	1.2
Warehousing and storage	Transportation and Warehousing	915,100	1,110,800	195,700	2.0
Employment services	Professional and business services	3,566,500	3,760,900	194,400	0.5
Offices of dentists	Health care and social assistance	925,800	1,101,200	175,400	1.8
Motor vehicle and parts dealers	Retail trade	1,981,800	2,145,700	163,900	0.8
Wholesale trade	Wholesale trade	5,867,000	6,012,800	145,800	0.2
Agencies, brokerages, and other insurance related activities	Financial activities	1,098,100	1,241,600	143,500	1.2
	Biggest Declining				
Wired telecommunications carriers	Information	588,500	486,000	-102,500	-1.9
Newspaper, periodical, book, and directory publishers	Information	374,400	286,400	-88,000	-2.6
Postal Service	Federal government	608,900	528,200	-80,700	-1.4
Printing and related support activities	Manufacturing	446,700	373,500	-73,200	-1.8
Apparel, leather and allied product manufacturing	Manufacturing	160,800	112,600	-48,200	-3.5
Fextile mills and textile product mills	Manufacturing	228,900	184,700	-44,200	-2.1
Plastics product manufacturing	Manufacturing	565,700	522,000	-43,700	-0.8
Semiconductor and other electronic component nanufacturing	Manufacturing	367,000	329,300	-37,700	-1.1
Navigational, measuring, electromedical, and control nstruments manufacturing	Manufacturing	396,100	360,600	-35,500	-0.9
Other miscellaneous manufacturing	Manufacturing	283,000	257,200	-25,800	-1.0
Foundries	Manufacturing	117,500	92,400	-25,100	-2.4
Communications equipment manufacturing	Manufacturing	85,600	61,900	-23,700	
Computer and peripheral equipment manufacturing, excluding digital camera manufacturing	Manufacturing	164,100	141,000	-23,100	
Rubber product manufacturing	Manufacturing	133,100	111,600	-21,500	-1.7
ulp, paper, and paperboard mills	Manufacturing	100,000	79,200	-20,800	-2.3
ravel arrangement and reservation services	Professional and business services	216,200	195,500	-20,700	
ivic, social, professional, and similar organizations	Other services	865,400	844,900	-20,700	-0.2
Radio and television broadcasting	Information	216,300	196,400	-19,900	
Converted paper product manufacturing	Manufacturing	270,800	253,100	-17,700	-0.7
/entilation, heating, air-conditioning, and commercial refrigeration equipment manufacturing	Manufacturing	128,500	111,500	-17,000	

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (www.SteinbergEmploymentResearch.com)



Occupations with the <i>Fastes</i>	<u>st</u> Job Growth	n, 2016 to	2026 (pro	jected)	
Occurretion	Employr	nent	Change	e, 2016-26	Median annual
Occupation	2016	2026	Number	Percent	wage, 2016
Solar photovoltaic installers	11,300	23,200	11,900	105.3	\$39,240
Wind turbine service technicians	5,800	11,300	5,500	96.1	52,260
Home health aides	911,500	1,337,000	425,600	46.7	22,600
Personal care aides	2,016,100	2,770,100	754,000	37.4	21,920
Physician assistants	106,200	145,900	39,700	37.4	101,480
Nurse practitioners	155,500	211,500	56,000	36.0	100,910
Statisticians Physical therapist assistants	37,200 88,300	49,600 115,500	12,400 27,200	33.4 30.8	80,500 56,610
Software developers, applications	831,300	1,084,600	253,400	30.8	100,080
Mathematicians	3,100	4,000	900	29.4	105,810
Bicycle repairers	12,400	16,100	3,700	29.4	27,630
Medical assistants	634,400	819,000	184,600	29.1	31,540
Physical therapist aides	52,000	67,100	15,100	29.1	25,680
Occupational therapy assistants	39,300	50,700	11,400	28.9	59,010
Information security analysts	100,000	128,500	28,400	28.4	92,600
Genetic counselors	3,100	3,900	900	28.3	74,120
Operations research analysts	114,000	145,300	31,300	27.4	79,200
Forest fire inspectors and prevention specialists	1,700	2,200	500	26.6	36,230
Health specialties teachers, postsecondary Derrick operators, oil and gas	233,500 11,100	294,000 13,900	60,500 2,800	25.9 25.7	99,360 48,130
Physical therapists	239,800	299,800	60,000	25.7	48,130 85,400
Occupational therapy aides	7,500	9,300	1,800	23.0	28,330
Roustabouts, oil and gas	50,000	62,300	12,200	24.5	37,340
Phlebotomists	122,700	152,600	30,000	24.4	32,710
Rotary drill operators, oil and gas	16,700	20,800	4,000	24.2	54,430
Nursing instructors and teachers, postsecondary	67,900	84,200	16,300	24.0	69,130
Massage therapists	160,300	198,100	37,700	23.5	39,860
Service unit operators, oil, gas, and mining	41,400	51,100	9,700	23.4	48,610
Respiratory therapists	130,200	160,600	30,400	23.4	58,670
Diagnostic medical sonographers	67,300	82,900	15,600	23.2	69,650
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Total, all occupations	156,063,800	167,582,300	11,518,600	7.4	\$37,040
Total, all occupations Occupation	Employ	ment	Change, 20	16-26	Median annual
Occupation	Employ 2016	ment 2026	Change, 20 Number	16-26 Percent	Median annual wage, 2016
Occupation Personal care aides	Employ 2016 2,016,100	ment 2026 2,770,100	Change, 20 Number 754,000	0 16-26 Percent 37.4	Median annual wage, 2016 \$21,920
Occupation Personal care aides Home health aides	Employi 2016 2,016,100 911,500	ment 2026 2,770,100 1,337,000	Change, 20 Number 754,000 425,600	16-26 Percent 37.4 46.7	Median annual wage, 2016 \$21,920 \$22,600
Occupation Personal care aides Home health aides Software developers, applications	Employ 2016 2,016,100 911,500 831,300	ment 2026 2,770,100 1,337,000 1,084,600	Change, 20 Number 754,000 425,600 253,400	016-26 Percent 37.4 46.7 30.5	Median annual wage, 2016 \$21,920 \$22,600 \$100,080
Occupation Personal care aides Home health aides Software developers, applications Medical assistants	Employe 2016 2,016,100 911,500 831,300 634,400	ment 2026 2,770,100 1,337,000 1,084,600 819,000	Change, 20 Number 754,000 425,600 253,400 184,600	016-26 Percent 37.4 46.7 30.5 29.1	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary	Employi 2016 2,016,100 911,500 831,300 634,400 233,500	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000	Change, 20 Number 754,000 425,600 253,400 184,600 60,500	016-26 Percent 37.4 46.7 30.5	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists	Employ 2016 2,016,100 911,500 831,300 634,400 233,500 239,800	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000	116-26 Percent 37.4 46.7 30.5 29.1 25.9	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$\$5,400
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary	Employi 2016 2,016,100 911,500 831,300 634,400 233,500	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000	Change, 20 Number 754,000 425,600 253,400 184,600 60,500	Percent 37.4 46.7 30.5 29.1 25.9 25.0	Median annual wage, 2016 \$21,920 \$100,080 \$110,080 \$31,540 \$99,360 \$85,400 \$100,910
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners	Employ 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$85,400 \$100,910 \$101,480
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200	ment 2026 2,770,100 1,084,600 819,000 294,000 299,800 211,500 145,900	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,500 60,000 56,000 39,700	116-26 Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$99,360 \$85,400 \$100,910 \$101,480 \$39,860
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 198,100	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000 39,700 37,700	116-26 Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$85,400 \$100,910 \$101,480 \$39,860 \$79,200
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 198,100 145,300 160,600 152,600	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000 39,700 31,300 30,400 30,000	Percent 37.4 46.7 30.5 29.1 25.0 25.0 36.0 37.4 23.5 24.4	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$100,910 \$100,910 \$101,480 \$39,860 \$79,200 \$58,670 \$32,710
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000	ment 2026 2,770,100 1,337,000 1,084,600 819,000 299,800 299,800 211,500 145,900 198,100 145,300 160,600 152,600 128,500	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,500 60,000 56,000 39,700 31,300 30,400 30,000 28,400	Percent 37.4 46.7 30.5 29.1 25.0 36.0 37.4 25.5 25.0 36.0 37.4 23.5 27.4 23.4 24.4 28.4	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$100,910 \$100,910 \$101,480 \$33,860 \$79,200 \$58,670 \$32,710
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300	ment 2026 2,770,100 1,084,600 819,000 294,000 299,800 211,500 145,900 198,100 145,300 160,600 152,600 128,500 115,500	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000 39,700 31,300 30,400 30,000 28,400 27,200	Percent 37.4 46.7 30.5 29.1 25.0 36.0 37.4 25.5 25.4 25.5 25.0 36.0 37.4 23.5 27.4 23.4 24.4 28.4 30.8	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$\$99,360 \$\$99,360 \$\$100,910 \$101,480 \$39,860 \$39,860 \$58,670 \$\$58,670 \$\$2,600
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 299,800 211,500 145,900 145,900 145,300 160,600 152,600 128,500 115,500 84,200	Change, 20 Number 754,000 425,600 253,400 60,500 60,000 56,000 39,700 31,300 30,400 30,400 30,000 28,400 27,200 16,300	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 23.4 28.4 30.8 24.0	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$31,540 \$39,360 \$100,910 \$101,480 \$39,860 \$79,200 \$58,670 \$32,710 \$52,660 \$56,610
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 145,900 145,300 160,600 128,500 115,500 84,200 82,900	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000 39,700 37,700 31,300 30,400 30,400 30,000 28,400 27,200 16,300 15,600	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 24.4 28.4 30.8 24.0 23.2	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$85,400 \$100,910 \$101,480 \$33,860 \$79,200 \$58,670 \$32,710 \$32,710 \$55,610 \$69,130
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides	Employa 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 299,800 211,500 145,900 145,900 145,300 160,600 152,600 128,500 152,500 84,200 84,200 82,900 67,100	Change, 20 Number 754,000 425,600 184,600 60,500 60,500 56,000 39,700 37,700 31,300 30,400 28,400 27,200 16,300 15,600 15,100	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 24.4 30.8 24.0 23.2 29.1	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$40,080 \$31,540 \$31,540 \$31,540 \$31,540 \$32,600 \$58,670 \$58,670 \$58,670 \$58,670 \$55,610 \$55,610 \$69,130 \$69,130
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 145,900 145,300 160,600 152,600 152,600 155,500 84,200 84,200 82,900 67,100 49,600	Change, 2C Number 754,000 425,600 184,600 60,500 60,500 60,000 56,000 39,700 31,300 30,400 30,400 28,400 27,200 16,300 15,600 15,100 12,400	Pif6-26 Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 23.4 24.4 28.4 28.4 28.4 28.4 28.4 28.4 28	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$39,360 \$31,540 \$39,360 \$100,910 \$101,480 \$39,860 \$39,860 \$32,710 \$58,670 \$32,710 \$56,610 \$69,130 \$69,130 \$25,680
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200 50,000	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 299,800 211,500 145,900 145,900 145,300 160,600 152,600 128,500 152,500 84,200 84,200 82,900 67,100	Change, 20 Number 754,000 425,600 184,600 60,500 60,500 56,000 39,700 37,700 31,300 30,400 28,400 27,200 16,300 15,600 15,100	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 28.4 28.4 28.4 28.2 29.1 33.4 24.0 23.2 29.1 33.4 24.5	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$32,710 \$58,670 \$58,670 \$58,670 \$58,670 \$92,600 \$92,600 \$56,610 \$69,130 \$69,130 \$56,610 \$55,680 \$80,500 \$32,7340
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200	ment 2026 2,770,100 1,337,000 1,084,600 819,000 299,800 211,500 145,900 198,100 145,300 160,600 152,600 128,500 84,200 84,200 82,900 67,100 49,600 62,300	Change, 2C Number 754,000 425,600 184,600 60,500 60,500 60,000 56,000 39,700 31,300 30,400 30,400 27,200 16,300 15,600 15,600 15,600	Pif6-26 Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 23.4 24.4 28.4 28.4 28.4 28.4 28.4 28.4 28	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$99,360 \$40,080 \$31,540 \$31,540 \$31,540 \$32,710 \$32,710 \$58,670 \$52,680 \$59,300 \$56,610 \$52,680 \$69,130 \$52,680 \$37,340 \$337,340
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200 50,000 11,300	ment 2026 2,770,100 1,337,000 1,084,600 819,000 299,800 211,500 145,900 198,100 145,300 160,600 152,600 128,500 128,500 84,200	Change, 2C Number 754,000 425,600 253,400 184,600 60,500 60,500 60,000 56,000 39,700 31,300 30,400 30,400 30,000 28,400 27,200 16,300 15,600 15,100 12,400 12,200 11,900	Pif6-26 Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 23.4 23.4 24.4 28.4 28.4 24.0 23.2 29.1 33.4 24.5 105.3	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$31,540 \$31,540 \$39,360 \$100,910 \$101,480 \$39,860 \$39,860 \$39,860 \$58,670 \$58,670 \$55,610 \$55,610 \$55,610 \$69,130 \$69,130 \$69,500 \$25,680 \$37,340 \$337,340
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200 50,000 111,300 39,300	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 145,300 160,600 152,600 128,500 128,500 128,500 67,100 84,200 84,200 67,100 49,600 62,300 23,200 50,700	Change, 2C Number 754,000 425,600 253,400 184,600 60,500 60,500 60,000 56,000 39,700 31,300 30,400 30,400 30,400 28,400 15,600 15,600 15,600 15,100 12,400 12,200 11,900 11,400	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 25.9 25.0 36.0 37.4 23.5 27.4 23.4 28.4 30.8 24.0 23.2 29.1 33.4 24.5 105.3 28.9	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$31,540 \$100,910 \$101,480 \$39,860 \$39,860 \$39,860 \$58,670 \$58,670 \$58,670 \$58,670 \$55,6610 \$69,130 \$56,610 \$69,130 \$56,610 \$55,680 \$25,680 \$25,680 \$37,340 \$33,240 \$59,010
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200 50,000 11,300 39,300 41,400	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 145,900 145,300 160,600 152,600 128,500 115,500 84,200 84,200 67,100 62,300 23,200 50,700 51,100	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000 39,700 31,300 30,400 30,000 28,400 27,200 16,300 15,600 15,600 15,100 12,400 12,200 11,900	Pif6-26 Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.4 23.4 23.4 24.0 23.2 29.1 33.4 24.5 105.3 28.9 23.4	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$99,360 \$85,400 \$100,910 \$101,480 \$39,860 \$79,200 \$58,670 \$58,670 \$58,670 \$55,610 \$69,130 \$56,610 \$69,130 \$56,610 \$55,660 \$32,740 \$55,680 \$33,740 \$33,240 \$59,010
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants Service unit operators, oil, aga, and mining Wind turbine service technicians Rotary drill operators, oil and gas Bicycle repairers	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200 50,000 11,300 39,300 41,400 5,800 16,700 12,400	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 294,000 294,000 294,000 145,900 145,900 145,900 145,500 145,500 145,500 145,500 128,500 115,500 84,200 82,900 67,100 49,600 62,300 23,200 50,700 51,100 11,300 20,800 16,100	Change, 20 Number 754,000 425,600 253,400 184,600 60,500 60,000 56,000 39,700 37,700 31,300 30,400 30,400 30,400 30,400 15,600 15,100 12,400 12,200 11,900 11,400 9,700 5,500 4,000 3,700	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 23.5 27.4 23.5 27.4 23.4 24.4 28.4 30.8 24.4 28.4 30.8 24.4 28.4 30.8 24.4 28.4 30.8 24.4 28.4 30.8 24.5 105.3 28.9 23.4 96.1 24.2 29.4	Median annual wage, 2016 \$21,920 \$22,600 \$100,080 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$32,710 \$33,860 \$53,8670 \$32,710 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,670 \$55,730 \$59,550 \$55,680 \$37,340 \$59,010 \$55,260 \$55,430 \$55,430
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants Service unit operators, oil, gas, and mining Wind turbine service technicians Rotary drill operators, oil and gas Bicycle repairers Derrick operators, oil and gas	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 122,700 100,000 88,300 67,900 67,300 52,000 37,200 52,000 37,200 52,000 37,200 52,000 11,300 39,300 41,400 5,800 16,700 12,400 11,100	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 299,800 211,500 145,900 145,900 145,900 160,600 152,600 128,500 152,600 128,500 67,100 49,600 62,300 23,200 50,700 51,100 11,300 20,800 16,100 13,900	Change, 20 Number 754,000 425,600 184,600 60,500 60,500 39,700 37,700 31,300 30,400 30,400 27,200 16,300 15,100 12,400 12,200 11,900 11,400 9,700 5,500 4,000 3,700 2,800	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 25.9 25.0 36.0 37.4 23.5 27.4 23.4 24.4 20.1 33.4 24.0 23.2 29.1 33.4 24.5 105.3 28.9 23.4 96.1 24.2 29.4 25.7	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$99,360 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$32,600 \$33,860 \$32,710 \$32,710 \$32,710 \$556,610 \$69,130 \$569,130 \$569,130 \$569,130 \$569,130 \$569,130 \$592,660 \$37,340 \$39,240 \$39,240 \$39,240 \$39,240 \$59,010 \$52,260 \$554,430 \$52,7630
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants Service unit operators, oil, gas, and mining Wind turbine service technicians Rotary drill operators, oil and gas Bicycle repairers Derrick operators, oil and gas Occupational therapy aides	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 122,700 100,000 67,300 52,000 37,200 52,000 37,200 52,000 37,200 52,000 37,200 52,000 11,300 39,300 41,400 5,800 16,700 12,400 11,100 7,500	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 299,800 211,500 145,900 145,900 145,900 160,600 152,600 128,500 115,500 84,200 84,200 84,200 67,100 49,600 62,300 23,200 50,700 51,100 11,300 20,800 16,100 13,900 9,300	Change, 2C Number 754,000 425,600 184,600 60,500 60,500 39,700 37,700 31,300 30,400 28,400 27,200 16,300 15,100 12,400 12,200 11,900 11,400 9,700 5,500 4,000 3,700 2,800 1,800	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 25.9 25.0 36.0 37.4 23.5 27.4 23.4 24.4 28.4 28.4 28.4 23.4 96.1 28.4 96.1 24.2 29.4 25.7 24.7	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$33,540 \$33,860 \$100,910 \$101,480 \$33,860 \$58,670 \$58,670 \$58,670 \$55,610 \$69,130 \$69,130 \$69,130 \$55,610 \$69,130 \$55,610 \$55,640 \$32,710 \$55,640 \$55,640 \$55,25,60 \$33,340 \$59,010 \$53,240 \$59,010 \$52,260 \$48,610 \$52,260 \$55,27,630 \$54,430 \$52,7630
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants Service unit operators, oil, gas, and mining Wind turbine service technicians Rotary drill operators, oil and gas Bicycle repairers Derrick operators, oil and gas Occupational therapy aides	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 88,300 67,900 67,300 52,000 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 50,000 11,300 37,200 37	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 299,800 211,500 145,900 145,900 145,900 145,300 160,600 152,600 150	Change, 2C Number 754,000 425,600 184,600 60,500 60,500 39,700 37,700 31,300 30,400 28,400 27,200 16,300 15,600 15,100 12,400 12,200 11,900 11,400 9,700 5,500 4,000 3,700 2,800 1,800 900	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 25.9 25.0 36.0 37.4 23.5 27.4 23.4 24.4 28.4 29.1 33.4 24.2 29.1 33.4 24.5 105.3 28.9 23.4 96.1 24.2 29.4 25.7 24.7 29.4	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$31,540 \$31,540 \$32,740 \$32,710 \$58,670 \$32,710 \$58,670 \$32,710 \$58,670 \$52,660 \$69,650 \$25,680 \$80,500 \$33,340 \$59,010 \$48,610 \$52,260 \$48,610 \$52,260 \$48,610 \$52,260 \$48,610 \$52,260 \$48,610 \$52,260 \$48,610 \$52,260 \$54,430 \$52,260 \$54,430 \$52,260 \$52,260 \$52,260 \$48,610 \$52,260 \$52,260 \$54,430 \$52,260 \$53,270 \$48,130 \$52,260 \$52,260 \$53,270 \$53,270 \$53,270 \$53,270 \$53,270 \$53,270 \$54,270 \$54,270 \$54,270 \$55,2
Occupation Personal care aides Home health aides Software developers, applications Medical assistants Health specialties teachers, postsecondary Physical therapists Nurse practitioners Physician assistants Massage therapists Operations research analysts Respiratory therapists Phlebotomists Information security analysts Physical therapist assistants Nursing instructors and teachers, postsecondary Diagnostic medical sonographers Physical therapist aides Statisticians Roustabouts, oil and gas Solar photovoltaic installers Occupational therapy assistants Service unit operators, oil, gas, and mining Wind turbine service technicians Rotary drill operators, oil and gas Bicycle repairers Derrick operators, oil and gas Occupational therapy aides	Employs 2016 2,016,100 911,500 831,300 634,400 233,500 239,800 155,500 106,200 160,300 114,000 130,200 122,700 100,000 122,700 100,000 67,300 52,000 37,200 52,000 37,200 52,000 37,200 52,000 37,200 52,000 11,300 39,300 41,400 5,800 16,700 12,400 11,100 7,500	ment 2026 2,770,100 1,337,000 1,084,600 819,000 294,000 294,000 299,800 211,500 145,900 145,900 145,900 160,600 152,600 128,500 115,500 84,200 84,200 84,200 67,100 49,600 62,300 23,200 50,700 51,100 11,300 20,800 16,100 13,900 9,300	Change, 2C Number 754,000 425,600 184,600 60,500 60,500 39,700 37,700 31,300 30,400 28,400 27,200 16,300 15,100 12,400 12,200 11,900 11,400 9,700 5,500 4,000 3,700 2,800 1,800	Percent 37.4 46.7 30.5 29.1 25.9 25.0 36.0 37.4 25.9 25.0 36.0 37.4 23.5 27.4 23.4 24.4 28.4 28.4 28.4 23.4 96.1 28.4 96.1 24.2 29.4 25.7 24.7	Median annual wage, 2016 \$21,920 \$22,600 \$31,540 \$31,540 \$31,540 \$31,540 \$31,540 \$32,710 \$101,480 \$39,860 \$32,710 \$58,670 \$32,710 \$58,670 \$58,670 \$58,670 \$59,010 \$69,550 \$25,680 \$80,500 \$33,340 \$59,010 \$55,010 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$55,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$52,2,600 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000 \$55,2,000\$\$55,2,000\$\$55,2,000\$\$55,2,000\$\$55,2,000\$\$55,2,000\$\$55,2,

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (www.SteinbergEmploymentResearch.com)



Otion	Employ	Employment		Change, 2016-26	
Occupation	2016	2026	Number	Percent	wage, 2016
Total, all occupations	156,063,800	167,582,300	11,518,600	7.4	\$37,04
Personal care aides	2,016,100	2,770,100	754,000	37.4	\$21,9
Combined food preparation and serving workers, including fast	3,452,200	4,032,100	579,900	16.8 14.8	\$19,4
Registered nurses Home health aides	2,955,200 911,500	3,392,200 1,337,000	437,000 425,600	46.7	\$68,4 \$22,6
Software developers, applications	831,300	1,084,600	253,400	30.5	\$100,0
Janitors and cleaners, except maids and housekeeping cleaners	2,384,600	2,617,700	233,000	9.8	\$24,1
General and operations managers	2,263,100	2,469,000	205,900	9.1	\$99,3
Laborers and freight, stock, and material movers, hand	2,628,400	2,829,200	200,800	7.6	\$25,9
Medical assistants	634,400	819,000	184,600	29.1	\$31,5
Waiters and waitresses	2,600,500	2,783,000	182,500	7.0	\$19,9
Nursing assistants	1,510,300	1,674,400	164,000	10.9	\$26,5
Construction laborers Cooks, restaurant	1,216,700 1,231,900	1,370,000 1,377,200	153,300 145,300	12.6 11.8	\$33,4 \$24,1
Accountants and auditors	1,397,700	1,538,000	140,300	10.0	\$68,1
Customer service representatives	2,784,500	2,920,500	136,000	4.9	\$32,3
Market research analysts and marketing specialists	595,400	731,400	136,000	22.8	\$62,5
Medical secretaries	574,200	703,200	129,100	22.5	\$33,7
Landscaping and groundskeeping workers	1,197,900	1,321,200	123,300	10.3	\$26,3
Heavy and tractor-trailer truck drivers	1,871,700	1,985,500	113,800	6.1	\$41,3
Maintenance and repair workers, general	1,432,600	1,545,300	112,700	7.9	\$36,9
Teacher assistants	1,308,100	1,417,600	109,500	8.4	\$25,4
Financial managers	580,400 1,410,900	688,800 1,514,900	108,400 104,100	18.7	\$121,7 \$55,8
Elementary school teachers, except special education Stock clerks and order fillers	2,008,600	2,109,900	104,100	5.0	\$33,8 \$23,8
Management analysts	806,400	902,800	96,500	12.0	\$81,3
Receptionists and information clerks	1,053,700	1,149,400	95,700	9.1	\$27,9
Sales representatives, services, all other	983,000	1,077,200	94,200	9.6	\$52,4
Teachers and instructors, all other	993,900	1,086,400	92,500	9.3	\$30,1
Business operations specialists, all other	1,023,900	1,114,100	90,200	8.8	\$69,0
Licensed practical and licensed vocational nurses	724,500	813,100	88,600	12.2	\$44,0
Occupation	Employ	yment	Chang	ge, 2016-26	Median annu
	2016	2026	Number	Percent	wage, 2016
Home health aides	911,500	1,337,000	425,600	46.7	\$22,60
Personal care aides					
	2,016,100	2,770,100	754,000	37.4	\$21,9
Software developers, applications	831,300	1,084,600	253,400	30.5	\$21,9 \$100,0
Software developers, applications Medical assistants	831,300 634,400	1,084,600 819,000	253,400 184,600	30.5 29.1	\$21,92 \$100,08 \$31,54
Software developers, applications Medical assistants Market research analysts and marketing specialists	831,300 634,400 595,400	1,084,600 819,000 731,400	253,400 184,600 136,000	30.5 29.1 22.8	\$21,92 \$100,08 \$31,54 \$62,56
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries	831,300 634,400 595,400 574,200	1,084,600 819,000 731,400 703,200	253,400 184,600 136,000 129,100	30.5 29.1 22.8 22.5	\$21,92 \$100,03 \$31,54 \$62,50 \$33,72
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers	831,300 634,400 595,400 574,200 580,400	1,084,600 819,000 731,400 703,200 688,800	253,400 184,600 136,000 129,100 108,400	30.5 29.1 22.8 22.5 18.7	\$21,92 \$100,03 \$31,54 \$62,56 \$33,72 \$121,72
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast	831,300 634,400 595,400 574,200 580,400 3,452,200	1,084,600 819,000 731,400 703,200 688,800 4,032,100	253,400 184,600 136,000 129,100 108,400 579,900	30.5 29.1 22.8 22.5 18.7 16.8	\$21,9: \$100,0; \$31,5; \$62,5; \$33,7; \$121,7; \$19,4;
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses	831,300 634,400 595,400 574,200 580,400 3,452,200 2,955,200	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200	253,400 184,600 136,000 129,100 108,400 579,900 437,000	30.5 29.1 22.8 22.5 18.7	\$21,9: \$100,0: \$31,5- \$62,5: \$33,7: \$121,7: \$19,44 \$68,4:
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers	831,300 634,400 595,400 574,200 580,400 3,452,200	1,084,600 819,000 731,400 703,200 688,800 4,032,100	253,400 184,600 136,000 129,100 108,400 579,900	30.5 29.1 22.8 22.5 18.7 16.8 14.8	\$21,9: \$100,00 \$31,54 \$62,50 \$33,73 \$121,75 \$19,44 \$68,45 \$68,45 \$33,45
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses	831,300 634,400 595,400 574,200 580,400 3,452,200 2,955,200 1,216,700	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6	\$21,9: \$100,00 \$31,5- \$62,50 \$33,7: \$121,7! \$19,44 \$68,4! \$68,4! \$33,4!
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2	\$21,9: \$100,00 \$31,5- \$62,5: \$33,7: \$121,7: \$19,44 \$68,44 \$33,44 \$44,00 \$81,33
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0	\$21,92 \$100,04 \$31,54 \$62,56 \$33,77 \$121,77 \$19,44 \$68,44 \$33,44 \$44,00 \$811,33 \$24,14 \$26,59
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200	253,400 184,600 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3	\$21,9: \$100,0; \$31,5- \$62,5; \$33,7; \$121,7; \$19,4; \$68,4; \$44,0; \$81,3; \$24,1- \$26,5; \$26,5; \$26,3;
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 1,397,700	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0	\$21,92 \$100,04 \$31,54 \$62,56 \$33,77 \$121,77 \$19,44 \$68,44 \$44,00 \$81,33 \$24,14 \$26,59 \$26,59 \$26,32 \$68,12
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lanitors and cleaners, except maids and housekeeping cleaners	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000 2,617,700	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8	\$21,9: \$100,00 \$31,5- \$62,5: \$33,7: \$121,7' \$19,44 \$68,42 \$33,42 \$44,00 \$81,33 \$24,14 \$26,52 \$26,33 \$68,12 \$24,12 \$24,12
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lanitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other	831,300 634,400 595,400 574,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600 983,000	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,538,000 2,617,700 1,077,200	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6	\$21,9 \$100,0 \$31,5 \$62,5 \$33,7 \$121,7 \$19,4 \$68,4 \$33,4 \$44,0 \$81,3 \$24,1 \$26,5 \$26,3 \$68,1 \$226,3 \$68,1 \$24,1 \$226,3
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lanitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Feachers and instructors, all other	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600 983,000 993,900	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000 2,617,700 1,077,200 1,086,400	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3	\$21,92 \$100,04 \$31,5- \$62,51 \$121,72 \$19,44 \$68,44 \$33,44 \$44,09 \$81,33 \$24,14 \$26,53 \$26,53 \$26,53 \$68,11 \$24,11 \$24,12 \$24,11 \$25,2,41
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lanitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Teachers and instructors, all other	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 2,384,600 983,000 993,900 2,263,100	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,538,000 2,617,700 1,076,400 2,469,000	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1	\$21,92 \$100,04 \$31,5- \$62,51 \$121,72 \$19,44 \$68,44 \$33,44 \$44,09 \$81,33 \$24,14 \$26,55 \$26,31 \$268,11 \$24,14 \$52,44 \$30,11 \$552,44
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lainitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Teachers and instructors, all other General and operations managers Receptionists and information clerks	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 2,384,600 983,000 993,900 2,263,100 1,053,700	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000 2,617,700 1,076,200 1,086,400 2,469,000 1,149,400	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900 95,700	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1	\$21,92 \$100,04 \$31,5- \$62,51 \$121,77 \$121,77 \$19,44 \$68,44 \$33,44 \$44,09 \$81,33 \$24,14 \$26,55 \$26,33 \$68,11 \$24,14 \$25,54 \$26,33 \$68,11 \$224,14 \$25,244 \$30,11 \$52,44 \$30,11 \$52,44 \$30,11 \$52,44
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lanitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Feachers and instructors, all other General and operations managers Receptionists and information clerks Business operations specialists, all other	831,300 634,400 595,400 574,200 580,400 3,452,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600 983,000 993,900 2,263,100 1,053,700 1,023,900	1,084,600 819,000 731,400 703,200 688,800 4,032,100 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000 2,617,700 1,077,200 1,086,400 2,469,000 1,149,400 1,114,100	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900 95,700 90,200	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1	\$21,9; \$100,00; \$31,5; \$62,5; \$33,7; \$121,7; \$19,4; \$68,4; \$33,4; \$44,00; \$81,3; \$24,1; \$26,5; \$26,3; \$68,1; \$24,1; \$24,2; \$26,3; \$68,1; \$24,1; \$24,2; \$26,3; \$68,1; \$24,1; \$24,2; \$26,3; \$68,1; \$24,1; \$24,2; \$25,4; \$26,3; \$26,3; \$27,9; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$69,0; \$60,0
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors lanitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Feachers and instructors, all other General and operations specialists, all other Feacher assistants	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 2,384,600 983,000 993,900 2,263,100 1,053,700	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,674,400 1,538,000 2,617,700 1,086,400 2,469,000 1,149,400 1,114,100 1,417,600	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900 95,700 90,200	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1 8.8 8.4	\$21,9; \$100,00; \$31,5; \$62,5; \$33,7; \$121,7; \$19,4; \$68,4; \$44,0; \$81,3; \$24,1; \$26,5; \$26,3; \$68,1; \$24,1; \$26,5; \$26,3; \$68,1; \$24,1; \$24,1; \$24,1; \$24,1; \$24,1; \$24,1; \$24,1; \$25,4; \$30,1; \$52,4;
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors Ianitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Feachers and instructors, all other Seneral and operations managers Receptionists and information clerks Business operations specialists, all other Feacher assistants Business operations specialists, all other	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600 993,900 2,263,100 1,023,900 1,308,100	1,084,600 819,000 731,400 703,200 688,800 4,032,100 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000 2,617,700 1,077,200 1,086,400 2,469,000 1,149,400 1,114,100	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900 95,700 90,200	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1 8.8	\$21,92 \$100,04 \$31,54 \$62,56 \$33,77 \$121,77 \$19,44 \$33,44 \$33,44 \$34,40 \$811,33 \$24,14 \$26,59 \$26,33 \$68,11 \$24,14 \$26,59 \$26,33 \$68,11 \$24,14 \$26,59 \$26,33 \$27,99 \$30,12 \$52,44 \$30,12 \$52,44 \$30,12 \$52,44 \$30,12 \$52,44 \$36,90 \$25,43 \$36,90
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors Janitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Teachers and instructors, all other General and operations managers Receptionists and information clerks Business operations specialists, all other Teacher assistants Maintenance and repair workers, general Laborers and freight, stock, and material movers, hand	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600 993,900 2,263,100 1,053,700 1,023,900 1,308,100 1,432,600	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,674,400 1,538,000 2,617,700 1,086,400 2,469,000 1,149,400 1,141,000 1,545,300	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900 95,700 90,200 109,500 112,700	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1 9.1 8.8 8.4 7.9	\$21,92 \$100,00 \$31,5- \$62,51 \$121,72 \$19,44 \$68,44 \$33,44 \$44,09 \$81,33 \$24,14 \$26,52 \$26,33 \$68,11 \$24,19 \$22,93 \$52,49 \$30,17 \$99,33 \$27,92 \$69,00 \$25,44 \$36,94 \$25,54
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors Ianitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Teachers and instructors, all other General and operations managers Receptionists and information clerks Business operations specialists, all other Teacher assistants Maintenance and repair workers, general Laborers and freight, stock, and material movers, hand Elementary school teachers, except special education	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 2,384,600 983,000 993,900 2,263,100 1,053,700 1,023,900 1,308,100 1,432,600 2,628,400	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,538,000 2,617,700 1,077,200 1,086,400 2,469,000 1,141,400 1,417,600 1,545,300 2,829,200	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 140,300 233,000 94,200 92,500 205,900 95,700 90,200 109,500 112,700 200,800	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1 9.1 9.1 8.8 8.4 7.9 7.6	\$21,92 \$100,08 \$31,54
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors Janitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Teachers and instructors, all other General and operations managers Receptionists and information clerks Business operations specialists, all other Teacher assistants Maintenance and repair workers, general Laborers and freight, stock, and material movers, hand Elementary school teachers, except special education Waiters and waitresses	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,197,900 1,397,700 2,384,600 983,000 993,900 2,263,100 1,053,700 1,023,900 1,308,100 1,412,600 2,628,400 1,410,900	1,084,600 819,000 731,400 703,200 688,800 4,032,100 3,392,200 1,370,000 813,100 902,800 1,377,200 1,674,400 1,321,200 1,538,000 2,617,700 1,077,200 1,086,400 2,469,000 1,149,400 1,141,600 1,545,300 2,829,200 1,514,900	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 144,300 123,300 140,300 233,000 94,200 92,500 205,900 95,700 90,200 109,500 112,700 200,800 104,100	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1 9.1 8.8 8.4 7.9 7.6 7.4	\$21,92 \$100,03 \$31,54 \$62,56 \$33,77 \$19,44 \$68,44 \$33,44 \$44,09 \$81,33 \$24,14 \$26,55 \$26,33 \$68,15 \$22,41 \$52,42 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$52,42 \$30,12 \$55,42 \$69,00 \$25,42 \$55,80 \$55,80
Software developers, applications Medical assistants Market research analysts and marketing specialists Medical assistants Medical assistants Medical secretaries Financial managers Combined food preparation and serving workers, including fast Registered nurses Construction laborers Licensed practical and licensed vocational nurses Management analysts Cooks, restaurant Nursing assistants Landscaping and groundskeeping workers Accountants and auditors Janitors and cleaners, except maids and housekeeping cleaners Sales representatives, services, all other Teachers and information clerks Business operations specialists, all other Teacher assistants Maintenance and repair workers, general Laborers and freight, stock, and material movers, hand Elementary school teachers, except special education Waiters and waitresses Heavy and tractor-trailer truck drivers	831,300 634,400 595,400 574,200 3,452,200 2,955,200 1,216,700 724,500 806,400 1,231,900 1,510,300 1,397,700 2,384,600 983,000 993,900 2,263,100 1,023,900 1,023,900 1,432,600 2,628,400 1,410,900 2,600,500	1,084,600 819,000 731,400 703,200 688,800 4,032,100 902,800 1,370,000 813,100 902,800 1,377,200 1,674,400 1,538,000 2,617,700 1,077,200 1,086,400 2,469,000 1,149,400 1,141,100 1,417,600 1,545,300 2,829,200 1,514,900 2,783,000	253,400 184,600 136,000 129,100 108,400 579,900 437,000 153,300 88,600 96,500 145,300 164,000 123,300 145,300 144,000 123,300 94,200 92,500 205,900 95,700 90,200 109,500 112,700 200,800 104,100 182,500	30.5 29.1 22.8 22.5 18.7 16.8 14.8 12.6 12.2 12.0 11.8 10.9 10.3 10.0 9.8 9.6 9.3 9.1 9.1 8.8 8.4 7.9 7.6 7.4 7.0	\$21,9 \$100,0 \$31,5 \$62,5 \$33,7 \$121,7 \$19,4 \$68,4 \$33,4 \$44,0 \$81,3 \$24,1 \$26,5 \$26,3 \$68,1 \$24,1 \$52,4 \$30,1 \$99,3 \$27,9 \$69,0 \$25,4 \$36,9 \$25,9 \$36,9 \$25,8 \$19,9

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (www.SteinbergEmploymentResearch.com)

