

# Temporary Help Services Jobs and Overall Employment Projections, 2016-2026

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*note: The U.S. Bureau of Labor Statistics published 10-year employment projections in October 2017. These projections are based upon a plethora of criteria including how changes in population demographics will affect the demand for specific goods and services, the types of jobs, and levels of education for workers to fill those jobs.*

## Brief overview

This report highlights some of the changes in the direction that both jobs (occupations) and well as employment changes by industry and sector that may be of special interest to staffing industry executives planning for the near-term future.

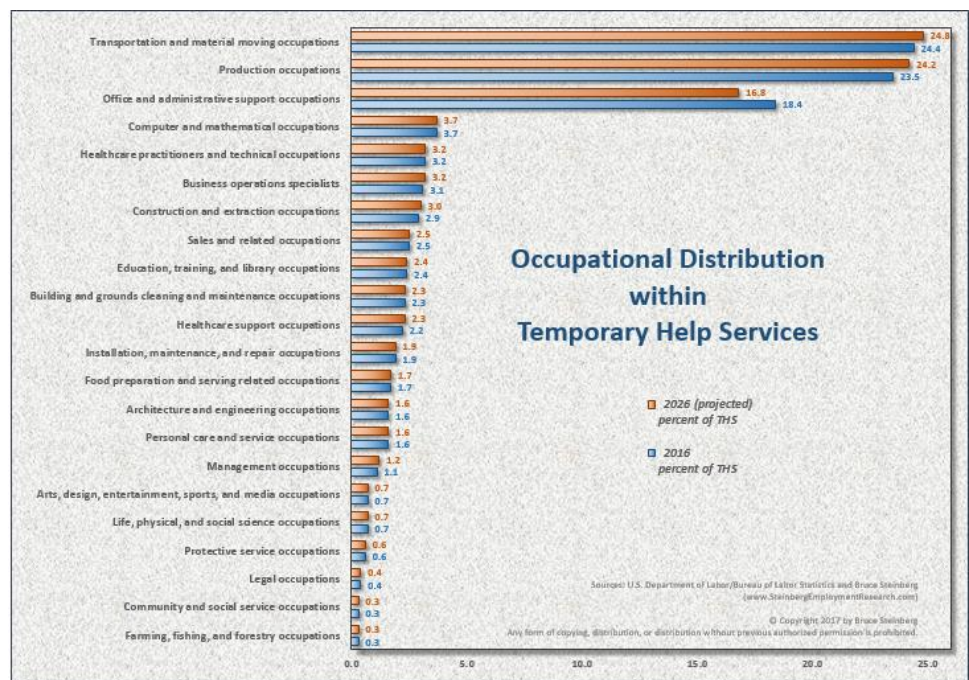
Temporary help services is projected to grow by 9.6 percent to 2026 (see table on page two). This is greater growth than all employment that is projected to increase by 7.4 percent (see table on page nine).

## Occupational distribution within temporary help services yields strategic information

How the occupational breakdown of temporary employees is expected to change over time can be a valuable resource to staffing and temporary help service companies to assist in making strategic decisions regarding the future direction of their service offerings.

Although many occupational categories may appear to be unchanged or even decreased as a percentage of jobs within temporary help services, it is important to note that the overall number of jobs those categories may be growing.

Therefore, these data should be examined in conjunction with the table on the next page entitled "Breakout of Selected Occupations within Temporary Help Services; 2016 and 2026 (projected)" that shows the projected employment growth of some specific jobs and job groupings provided by temporary help services. **Because of space limitations, only a small number of occupational titles within temporary help services are presented here. Data are available for several hundred further subcategories and provide a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.**



## Breakout of Selected Occupations within Temporary Help Services 2016 and 2026 (projected)

Occupations / Job Titles (note: this table presents both major occupational groups as well as specific occupations, which are indented and italicized.)	2016	2026 (projected)	Percent change (projected)	Employment change (projected)
<b>Total, all Temporary Help Services</b>	<b>2,916,300</b>	<b>3,196,700</b>	<b>9.6</b>	<b>280,400</b>
Production occupations	685,800	772,600	12.6	86,700
Transportation and material moving occupations	711,900	794,200	11.6	82,300
<i>Material moving workers</i>	<i>674,500</i>	<i>753,100</i>	<i>11.7</i>	<i>78,600</i>
<i>Other production occupations</i>	<i>326,400</i>	<i>397,500</i>	<i>21.8</i>	<i>71,100</i>
<i>Laborers and material movers, hand</i>	<i>607,100</i>	<i>677,900</i>	<i>11.7</i>	<i>70,800</i>
<i>Miscellaneous production workers</i>	<i>217,200</i>	<i>283,600</i>	<i>30.6</i>	<i>66,400</i>
<i>Helpers--production workers</i>	<i>121,800</i>	<i>176,700</i>	<i>45.2</i>	<i>55,000</i>
<i>Laborers and freight, stock, and material movers, hand</i>	<i>470,200</i>	<i>525,000</i>	<i>11.7</i>	<i>54,800</i>
<i>Team assemblers</i>	<i>147,400</i>	<i>164,500</i>	<i>11.7</i>	<i>17,200</i>
<i>Packers and packagers, hand</i>	<i>130,900</i>	<i>146,200</i>	<i>11.7</i>	<i>15,300</i>
Business and financial operations occupations	105,600	117,800	11.6	12,200
Computer and mathematical occupations	107,900	119,800	11	11,900
<i>Computer occupations</i>	<i>106,500</i>	<i>118,000</i>	<i>10.7</i>	<i>11,400</i>
<i>Production workers, all other</i>	<i>90,400</i>	<i>101,200</i>	<i>11.9</i>	<i>10,800</i>
Healthcare practitioners and technical occupations	93,200	103,900	11.5	10,700
<i>Business operations specialists</i>	<i>91,400</i>	<i>102,000</i>	<i>11.6</i>	<i>10,600</i>
Construction and extraction occupations	85,400	95,400	11.7	10,000
<i>Miscellaneous assemblers and fabricators</i>	<i>218,700</i>	<i>228,300</i>	<i>4.4</i>	<i>9,600</i>
<i>Construction trades workers</i>	<i>74,700</i>	<i>83,400</i>	<i>11.7</i>	<i>8,700</i>
<i>Material recording, scheduling, dispatching, and distributing workers</i>	<i>84,800</i>	<i>93,000</i>	<i>9.7</i>	<i>8,200</i>
Education, training, and library occupations	69,000	77,100	11.6	8,000
Building and grounds cleaning and maintenance occupations	67,000	74,800	11.7	7,800
Healthcare support occupations	65,300	72,900	11.7	7,600
<i>Industrial truck and tractor operators</i>	<i>61,600</i>	<i>68,700</i>	<i>11.7</i>	<i>7,200</i>
<i>Assemblers and fabricators</i>	<i>243,100</i>	<i>250,100</i>	<i>2.9</i>	<i>7,000</i>
<i>Packaging and filling machine operators and tenders</i>	<i>58,900</i>	<i>65,900</i>	<i>11.9</i>	<i>7,000</i>
<i>Other teachers and instructors</i>	<i>56,400</i>	<i>63,000</i>	<i>11.6</i>	<i>6,600</i>
Installation, maintenance, and repair occupations	54,000	60,200	11.6	6,300
<i>Health diagnosing and treating practitioners</i>	<i>51,400</i>	<i>57,400</i>	<i>11.7</i>	<i>6,000</i>
<i>Nursing, psychiatric, and home health aides</i>	<i>51,300</i>	<i>57,200</i>	<i>11.7</i>	<i>6,000</i>
<i>Building cleaning and pest control workers</i>	<i>51,500</i>	<i>57,400</i>	<i>11.7</i>	<i>6,000</i>
<i>Building cleaning workers</i>	<i>51,300</i>	<i>57,300</i>	<i>11.7</i>	<i>6,000</i>
Sales and related occupations	73,100	79,000	8.1	5,900
Food preparation and serving related occupations	49,700	55,500	11.7	5,800
<i>Human resources workers</i>	<i>47,500</i>	<i>53,000</i>	<i>11.6</i>	<i>5,500</i>
<i>Human resources specialists</i>	<i>47,300</i>	<i>52,800</i>	<i>11.7</i>	<i>5,500</i>
Architecture and engineering occupations	46,700	52,200	11.7	5,400
Personal care and service occupations	46,600	52,000	11.7	5,400
<i>Stock clerks and order fillers</i>	<i>43,000</i>	<i>48,000</i>	<i>11.7</i>	<i>5,000</i>
<i>Construction laborers</i>	<i>43,300</i>	<i>48,300</i>	<i>11.7</i>	<i>5,000</i>
<i>Software developers and programmers</i>	<i>34,100</i>	<i>38,900</i>	<i>13.9</i>	<i>4,800</i>

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg ([www.SteinbergEmploymentResearch.com](http://www.SteinbergEmploymentResearch.com))





The chart on this page entitled "Estimated Percent of *Overall* Occupation in Temporary Help Services" shows where jobs provided by temporary help services fit into the overall employment market. Whereas the information on page one presents the shift in the types of jobs, or occupations, within temporary help services this chart shows the overall percentage of those jobs that are provided by temporary help services.

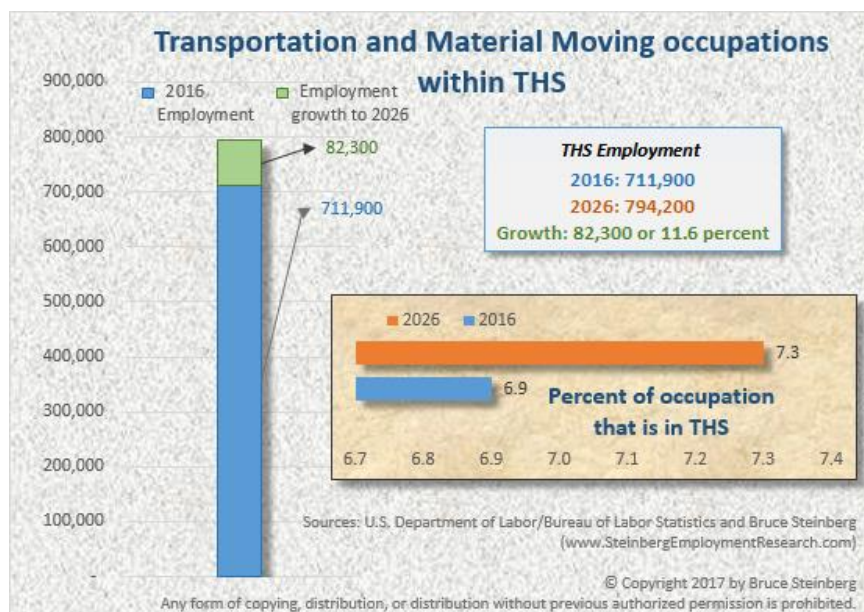
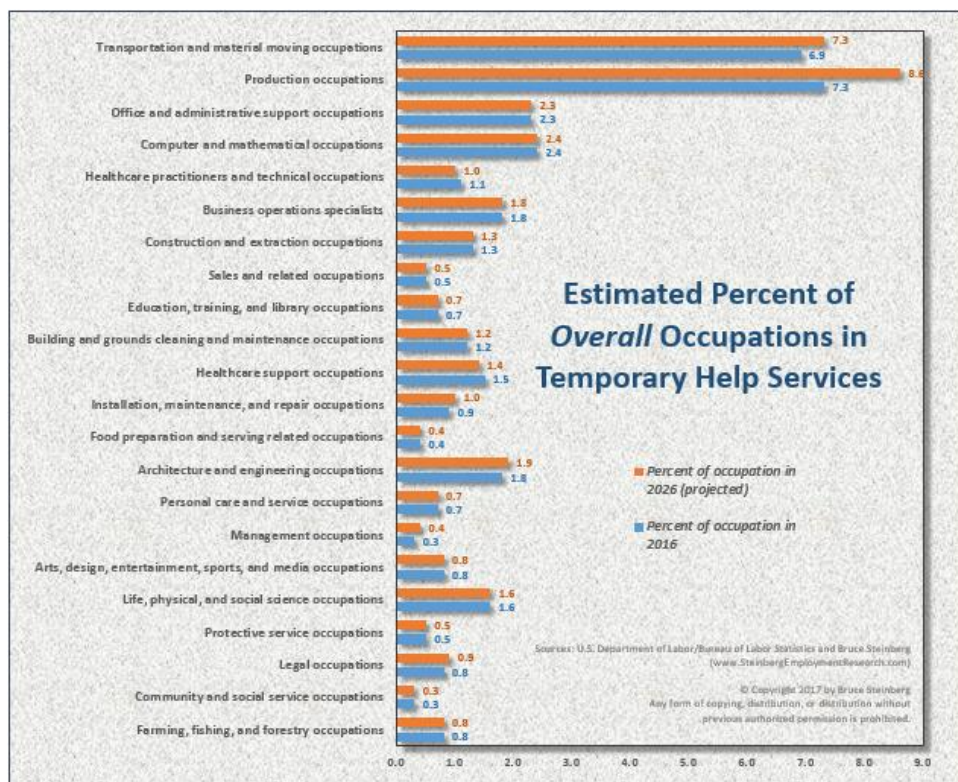
For example, from the chart on the first page we learn that transportation and material moving occupations are expected slightly increase their market share of temporary help jobs at from 24.8 percent in 2016 to 24.4 percent in 2026.

And from the table on the page two, we learn that the number of these jobs are expected to increase about 82,300 jobs, or 11.6 percent, which is a greater rate of growth than the 9.6 percent increase for all temporary help services jobs for the same period. In addition, we could conclude that client companies should be increasing their reliance on temporary help services for these types of jobs because the percentage that are within temporary help services are anticipated to increase from 6.9 percent in 2016 to 7.3 percent by 2026.

### Drilling down deeper ... Transportation and Material Moving occupations

But there is still more useful strategic data available. Staying with the transportation and material moving occupations example, we now see that by 2026, there are expected to be 794,200 of these jobs provided by temporary help services.

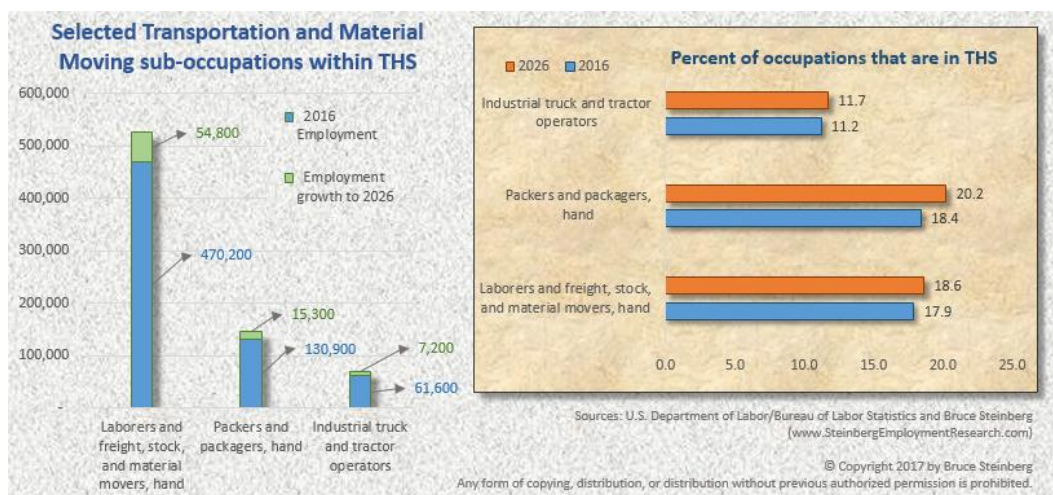
Let's now and try to focus in this grouping of occupations. We picked out only three specific occupations within this group to examine more closely: Industrial truck and tractor operators, Packers and packagers, and Laborers and freight, stock, and material movers.



As can be seen in the next graphic, temporary help services provided a significant portion of these occupations. By 2026, about one in every five (20.2 percent) of all packers and packagers are expected to be employed by a temporary help service. As impressive as that may appear, that is growth of only 15,300 jobs for a total of 146,200 packers and packagers by 2026.

Although the overall market share is less, there are a lot more laborers and freight, stock, and material movers.

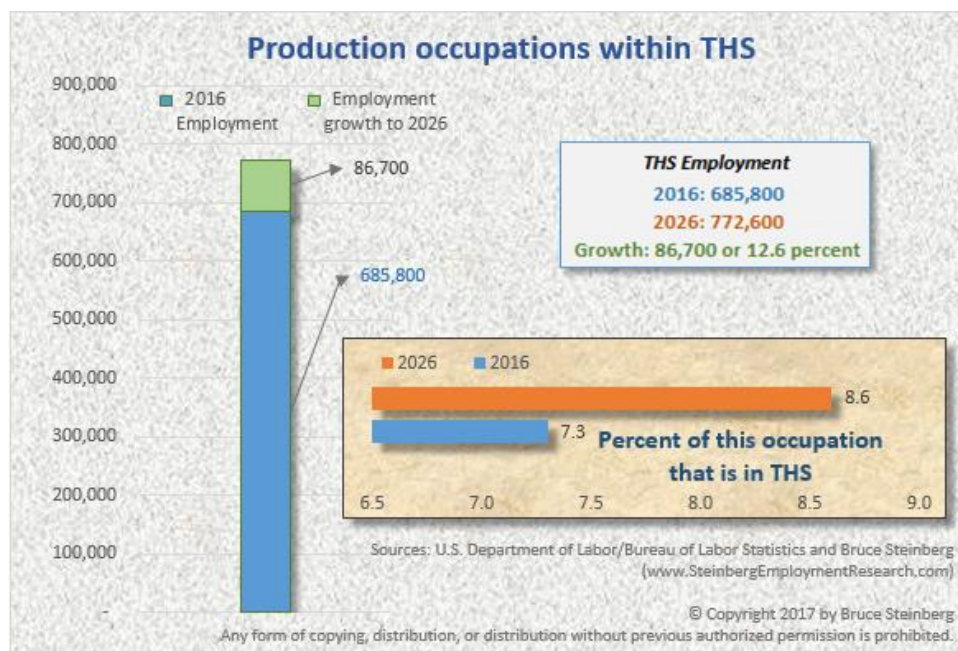
This occupation is projected to add 54,800 temporary help service jobs by 2026 for a total of 525,000 temporary help jobs by 2026.



### Drilling down deeper ... Production occupations

Next we will examine the next largest occupation group of jobs provided by temporary help services: production occupations. The grouping within temporary help services is projected to grow 12.6 percent from 2016 to 2026, which is better than the same as the entire temporary help services sector that is expected to increase 9.6 percent.

In addition, a greater percentage of all production jobs are expected to be filled by temporary help services – from 7.3 percent in 2016 to 8.6 percent in 2026.



And of special interest to temporary help services strategic planning is that certain specific sub-occupations will be playing an increasing major role.





A large share (16.0 percent) of assemblers and fabricators, which are similar to some other occupations that can be found in the larger Production sector, will be provided by temporary help services.

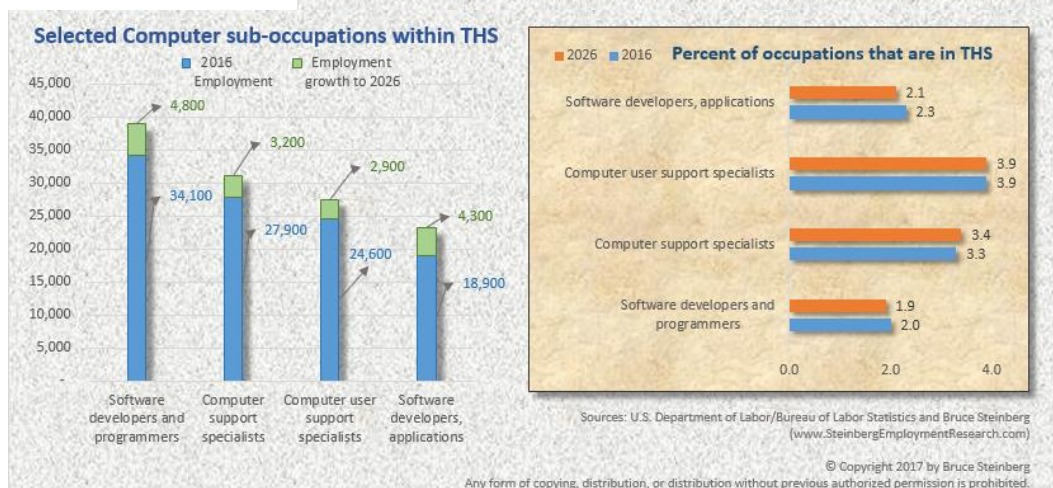
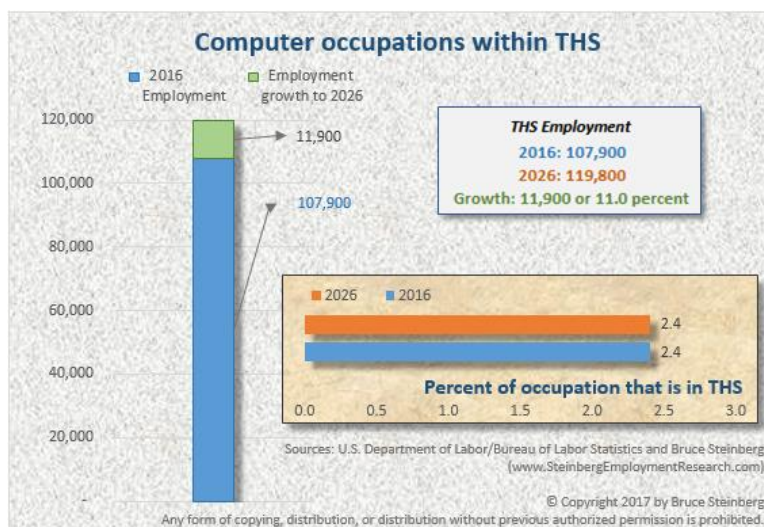
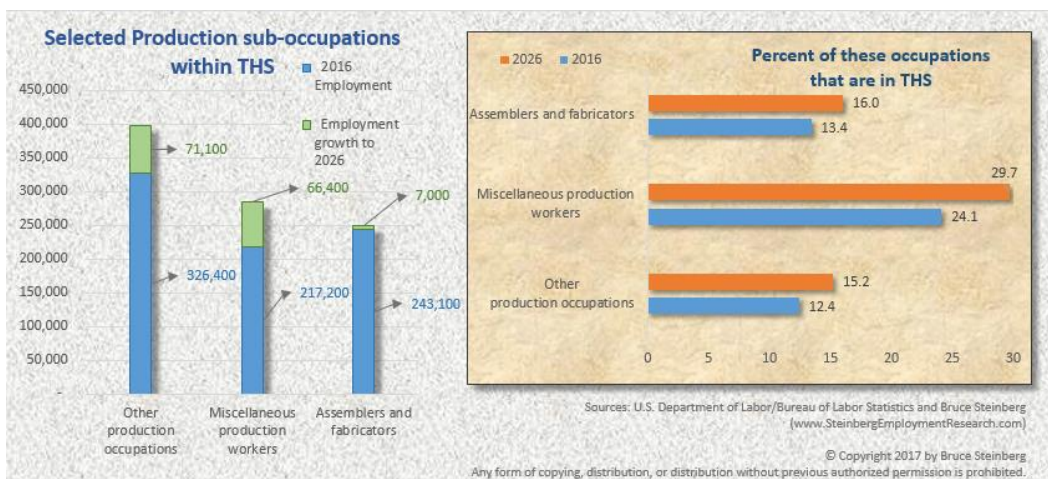
There will be an estimated 250,100 of them by 2026 and only an increase of 2.9

percent from 2016 to 2026, which is less than all temporary help services jobs, which are projected to increase 9.6 percent.

### Drilling down deeper ... Computer related occupations

Computer-related occupations within temporary help services are expected to grow at a slightly faster pace at 11.0 percent than overall temporary help services, the market share of these occupations within temporary help services – unchanged from 2016 to 2026 at 2.4 percent – may appear to be too low.

The most likely explanation is that IT staffing and solutions companies may not be officially reporting their activity as temporary help services, but under a different industry and / or sector – perhaps as custom computer programming services, computer systems design services, computer facilities management services, or a host of other classifications.



**Data are available for several hundred occupations and sectors providing a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.**

### **And now, the bigger picture ...**

Success in staffing services is based upon two factors: margins and volume. Whereas some staffing services find success in higher volume / lower margins, others find profitability in higher margins with relatively smaller volume.

The tables on the remaining page of this report looks at the fastest and then largest job growth – first by industry or sector and then by occupation.

By examining the tables projecting job growth trends for industries / sectors (the first set of tables of the following pages), staffing services can make some strategic decisions regarding the sectors they may want to concentrate in servicing as well as identify – and possibly not devote much effort and / or resources – which sectors that may provide little potential in terms of utilizing staffing services.

But the expected future trend for jobs in most sectors is very varied so it's equally important to know the trend regarding the type of jobs – or occupations – that are anticipated in the future. The tables on the last two pages of this brief report provide some insight to that query so staffing executives can gain an insight into jobs that employers may have challenges in filling and thus require the services of a staffing company.

Again, because of space limitations, only a small number of industries / sectors is presented here. Actually, there are data for several hundred further subcategories that provide a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.



## Industries and Sectors with the Fastest Growing and Most Rapidly Declining Jobs, 2016 and 2026 (projected)

Specific Industry	Major Sector	Number of Jobs		Change	Annual Rate of Change 2016-2026
		2016	2026	2016-2026	
Fastest Growing					
Home health care services	Health care and social assistance	1,362,000	2,100,200	738,200	4.4
Other information services	Information	259,300	384,700	125,400	4.0
Individual and family services	Health care and social assistance	2,229,400	3,100,800	871,400	3.4
Outpatient care centers	Health care and social assistance	856,300	1,178,900	322,600	3.2
Offices of other health practitioners	Health care and social assistance	858,500	1,122,500	264,000	2.7
Medical and diagnostic laboratories	Health care and social assistance	262,800	334,900	72,100	2.5
Other ambulatory health care services	Health care and social assistance	288,600	365,000	76,400	2.4
Support activities for mining	Mining	265,000	334,300	69,300	2.4
Other personal services	Other services	320,200	401,500	81,300	2.3
Management, scientific, and technical consulting services	Professional and business services	1,372,500	1,691,500	319,000	2.1
Office administrative services	Professional and business services	495,100	608,400	113,300	2.1
Offices of physicians	Health care and social assistance	2,527,700	3,076,500	548,800	2.0
Warehousing and storage	Transportation and Warehousing	915,100	1,110,800	195,700	2.0
Computer systems design and related services	Professional and business services	1,990,700	2,415,700	425,000	2.0
Software publishers	Information	355,600	425,500	69,900	1.8
Offices of dentists	Health care and social assistance	925,800	1,101,200	175,400	1.8
Oil and gas extraction	Mining	180,000	214,000	34,000	1.7
Other educational services	Educational services	730,300	867,400	137,100	1.7
Local government passenger transit	State and local government	284,100	332,300	48,200	1.6
Museums, historical sites, and similar institutions	Leisure and hospitality	159,700	185,900	26,200	1.5
Most Rapidly Declining					
Tobacco manufacturing	Manufacturing	12,900	8,000	-4,900	-4.7
Federal electric utilities	Federal government	15,500	10,800	-4,700	-3.5
Apparel, leather and allied product manufacturing	Manufacturing	160,800	112,600	-48,200	-3.5
Communications equipment manufacturing	Manufacturing	85,600	61,900	-23,700	-3.2
Newspaper, periodical, book, and directory publishers	Information	374,400	286,400	-88,000	-2.6
Manufacturing and reproducing magnetic and optical media	Manufacturing	15,400	11,900	-3,500	-2.6
Cable and other subscription programming	Information	52,800	40,900	-11,900	-2.5
Logging	Agriculture, forestry, fishing and hunt	51,200	40,300	-10,900	-2.4
Foundries	Manufacturing	117,500	92,400	-25,100	-2.4
Pulp, paper, and paperboard mills	Manufacturing	100,000	79,200	-20,800	-2.3
Textile mills and textile product mills	Manufacturing	228,900	184,700	-44,200	-2.1
Other chemical product and preparation manufacturing	Manufacturing	80,200	65,800	-14,400	-2.0
Wired telecommunications carriers	Information	588,500	486,000	-102,500	-1.9
Satellite, telecommunications resellers, and all other telecommunications	Information	85,300	70,500	-14,800	-1.9
Printing and related support activities	Manufacturing	446,700	373,500	-73,200	-1.8
Rubber product manufacturing	Manufacturing	133,100	111,600	-21,500	-1.7
Iron and steel mills and ferroalloy manufacturing	Manufacturing	83,600	70,600	-13,000	-1.7
Spring and wire product manufacturing	Manufacturing	43,000	36,500	-6,500	-1.6
Computer and peripheral equipment manufacturing, excluding digital camera manufacturing	Manufacturing	164,100	141,000	-23,100	-1.5
Industrial machinery manufacturing	Manufacturing	113,600	97,800	-15,800	-1.5

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg ([www.SteinbergEmploymentResearch.com](http://www.SteinbergEmploymentResearch.com))





### Industries and Major Sectors with the Largest Numerical Job Growth and Declines 2016 and 2026 (projected)

Specific Industry	Major Sector	Number of Jobs		Change	Annual Rate of Change
		2016	2026	2016-2026	2016-2026
Largest Growing					
Food services and drinking places	Leisure and hospitality	11,438,700	12,515,700	1,077,000	0.9
Individual and family services	Health care and social assistance	2,229,400	3,100,800	871,400	3.4
Construction	Construction	6,711,000	7,575,700	864,700	1.2
Home health care services	Health care and social assistance	1,362,000	2,100,200	738,200	4.4
Offices of physicians	Health care and social assistance	2,527,700	3,076,500	548,800	2.0
Nursing and residential care facilities	Health care and social assistance	3,313,600	3,742,700	429,100	1.2
Computer systems design and related services	Professional and business services	1,990,700	2,415,700	425,000	2.0
Hospitals	Health care and social assistance	5,025,000	5,444,000	419,000	0.8
Local government educational services compensation	State and local government	7,920,000	8,333,100	413,100	0.5
Outpatient care centers	Health care and social assistance	856,300	1,178,900	322,600	3.2
Management, scientific, and technical consulting services	Professional and business services	1,372,500	1,691,500	319,000	2.1
Offices of other health practitioners	Health care and social assistance	858,500	1,122,500	264,000	2.7
Services to buildings and dwellings	Professional and business services	2,070,300	2,322,600	252,300	1.2
Junior colleges, colleges, universities, and professional schools	Educational services	1,818,900	2,058,000	239,100	1.2
Warehousing and storage	Transportation and Warehousing	915,100	1,110,800	195,700	2.0
Employment services	Professional and business services	3,566,500	3,760,900	194,400	0.5
Offices of dentists	Health care and social assistance	925,800	1,101,200	175,400	1.8
Motor vehicle and parts dealers	Retail trade	1,981,800	2,145,700	163,900	0.8
Wholesale trade	Wholesale trade	5,867,000	6,012,800	145,800	0.2
Agencies, brokerages, and other insurance related activities	Financial activities	1,098,100	1,241,600	143,500	1.2
Biggest Declining					
Wired telecommunications carriers	Information	588,500	486,000	-102,500	-1.9
Newspaper, periodical, book, and directory publishers	Information	374,400	286,400	-88,000	-2.6
Postal Service	Federal government	608,900	528,200	-80,700	-1.4
Printing and related support activities	Manufacturing	446,700	373,500	-73,200	-1.8
Apparel, leather and allied product manufacturing	Manufacturing	160,800	112,600	-48,200	-3.5
Textile mills and textile product mills	Manufacturing	228,900	184,700	-44,200	-2.1
Plastics product manufacturing	Manufacturing	565,700	522,000	-43,700	-0.8
Semiconductor and other electronic component manufacturing	Manufacturing	367,000	329,300	-37,700	-1.1
Navigational, measuring, electromedical, and control instruments manufacturing	Manufacturing	396,100	360,600	-35,500	-0.9
Other miscellaneous manufacturing	Manufacturing	283,000	257,200	-25,800	-1.0
Foundries	Manufacturing	117,500	92,400	-25,100	-2.4
Communications equipment manufacturing	Manufacturing	85,600	61,900	-23,700	-3.2
Computer and peripheral equipment manufacturing, excluding digital camera manufacturing	Manufacturing	164,100	141,000	-23,100	-1.5
Rubber product manufacturing	Manufacturing	133,100	111,600	-21,500	-1.7
Pulp, paper, and paperboard mills	Manufacturing	100,000	79,200	-20,800	-2.3
Travel arrangement and reservation services	Professional and business services	216,200	195,500	-20,700	-1.0
Civic, social, professional, and similar organizations	Other services	865,400	844,900	-20,500	-0.2
Radio and television broadcasting	Information	216,300	196,400	-19,900	-1.0
Converted paper product manufacturing	Manufacturing	270,800	253,100	-17,700	-0.7
Ventilation, heating, air-conditioning, and commercial refrigeration equipment manufacturing	Manufacturing	128,500	111,500	-17,000	-1.4

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg ([www.SteinbergEmploymentResearch.com](http://www.SteinbergEmploymentResearch.com))





Occupations with the <u>Fastest</u> Job Growth, 2016 to 2026 (projected)					
Occupation	Employment		Change, 2016-26		Median annual wage, 2016
	2016	2026	Number	Percent	
Solar photovoltaic installers	11,300	23,200	11,900	105.3	\$39,240
Wind turbine service technicians	5,800	11,300	5,500	96.1	\$52,260
Home health aides	911,500	1,337,000	425,600	46.7	\$22,600
Personal care aides	2,016,100	2,770,100	754,000	37.4	\$21,920
Physician assistants	106,200	145,900	39,700	37.4	\$101,480
Nurse practitioners	155,500	211,500	56,000	36.0	\$100,910
Statisticians	37,200	49,600	12,400	33.4	\$80,500
Physical therapist assistants	88,300	115,500	27,200	30.8	\$56,610
Software developers, applications	831,300	1,084,600	253,400	30.5	\$100,080
Mathematicians	3,100	4,000	900	29.4	\$105,810
Bicycle repairers	12,400	16,100	3,700	29.4	\$27,630
Medical assistants	634,400	819,000	184,600	29.1	\$31,540
Physical therapist aides	52,000	67,100	15,100	29.1	\$25,680
Occupational therapy assistants	39,300	50,700	11,400	28.9	\$59,010
Information security analysts	100,000	128,500	28,400	28.4	\$92,600
Genetic counselors	3,100	3,900	900	28.3	\$74,120
Operations research analysts	114,000	145,300	31,300	27.4	\$79,200
Forest fire inspectors and prevention specialists	1,700	2,200	500	26.6	\$36,230
Health specialties teachers, postsecondary	233,500	294,000	60,500	25.9	\$99,360
Derrick operators, oil and gas	11,100	13,900	2,800	25.7	\$48,130
Physical therapists	239,800	299,800	60,000	25.0	\$85,400
Occupational therapy aides	7,500	9,300	1,800	24.7	\$28,330
Roustabouts, oil and gas	50,000	62,300	12,200	24.5	\$37,340
Phlebotomists	122,700	152,600	30,000	24.4	\$32,710
Rotary drill operators, oil and gas	16,700	20,800	4,000	24.2	\$54,430
Nursing instructors and teachers, postsecondary	67,900	84,200	16,300	24.0	\$69,130
Massage therapists	160,300	198,100	37,700	23.5	\$39,860
Service unit operators, oil, gas, and mining	41,400	51,100	9,700	23.4	\$48,610
Respiratory therapists	130,200	160,600	30,400	23.4	\$58,670
Diagnostic medical sonographers	67,300	82,900	15,600	23.2	\$69,650
<b>Total, all occupations</b>	<b>156,063,800</b>	<b>167,582,300</b>	<b>11,518,600</b>	<b>7.4</b>	<b>\$37,040</b>

Occupation	Employment		Change, 2016-26		Median annual wage, 2016
	2016	2026	Number	Percent	
Personal care aides	2,016,100	2,770,100	754,000	37.4	\$21,920
Home health aides	911,500	1,337,000	425,600	46.7	\$22,600
Software developers, applications	831,300	1,084,600	253,400	30.5	\$100,080
Medical assistants	634,400	819,000	184,600	29.1	\$31,540
Health specialties teachers, postsecondary	233,500	294,000	60,500	25.9	\$99,360
Physical therapists	239,800	299,800	60,000	25.0	\$85,400
Nurse practitioners	155,500	211,500	56,000	36.0	\$100,910
Physician assistants	106,200	145,900	39,700	37.4	\$101,480
Massage therapists	160,300	198,100	37,700	23.5	\$39,860
Operations research analysts	114,000	145,300	31,300	27.4	\$79,200
Respiratory therapists	130,200	160,600	30,400	23.4	\$58,670
Phlebotomists	122,700	152,600	30,000	24.4	\$32,710
Information security analysts	100,000	128,500	28,400	28.4	\$92,600
Physical therapist assistants	88,300	115,500	27,200	30.8	\$56,610
Nursing instructors and teachers, postsecondary	67,900	84,200	16,300	24.0	\$69,130
Diagnostic medical sonographers	67,300	82,900	15,600	23.2	\$69,650
Physical therapist aides	52,000	67,100	15,100	29.1	\$25,680
Statisticians	37,200	49,600	12,400	33.4	\$80,500
Roustabouts, oil and gas	50,000	62,300	12,200	24.5	\$37,340
Solar photovoltaic installers	11,300	23,200	11,900	105.3	\$39,240
Occupational therapy assistants	39,300	50,700	11,400	28.9	\$59,010
Service unit operators, oil, gas, and mining	41,400	51,100	9,700	23.4	\$48,610
Wind turbine service technicians	5,800	11,300	5,500	96.1	\$52,260
Rotary drill operators, oil and gas	16,700	20,800	4,000	24.2	\$54,430
Bicycle repairers	12,400	16,100	3,700	29.4	\$27,630
Derrick operators, oil and gas	11,100	13,900	2,800	25.7	\$48,130
Occupational therapy aides	7,500	9,300	1,800	24.7	\$28,330
Mathematicians	3,100	4,000	900	29.4	\$105,810
Genetic counselors	3,100	3,900	900	28.3	\$74,120
Forest fire inspectors and prevention specialists	1,700	2,200	500	26.6	\$36,230

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg ([www.SteinbergEmploymentResearch.com](http://www.SteinbergEmploymentResearch.com))



Occupations with the <i>Largest</i> Job Growth, 2016 to 2026 (projected)					
Occupation	Employment		Change, 2016-26		Median annual wage, 2016
	2016	2026	Number	Percent	
<b>Total, all occupations</b>	<b>156,063,800</b>	<b>167,582,300</b>	<b>11,518,600</b>	<b>7.4</b>	<b>\$37,040</b>
Personal care aides	2,016,100	2,770,100	754,000	37.4	\$21,920
Combined food preparation and serving workers, including fast	3,452,200	4,032,100	579,900	16.8	\$19,440
Registered nurses	2,955,200	3,392,200	437,000	14.8	\$68,450
Home health aides	911,500	1,337,000	425,600	46.7	\$22,600
Software developers, applications	831,300	1,084,600	253,400	30.5	\$100,080
Janitors and cleaners, except maids and housekeeping cleaners	2,384,600	2,617,700	233,000	9.8	\$24,190
General and operations managers	2,263,100	2,469,000	205,900	9.1	\$99,310
Laborers and freight, stock, and material movers, hand	2,628,400	2,829,200	200,800	7.6	\$25,980
Medical assistants	634,400	819,000	184,600	29.1	\$31,540
Waiters and waitresses	2,600,500	2,783,000	182,500	7.0	\$19,990
Nursing assistants	1,510,300	1,674,400	164,000	10.9	\$26,590
Construction laborers	1,216,700	1,370,000	153,300	12.6	\$33,430
Cooks, restaurant	1,231,900	1,377,200	145,300	11.8	\$24,140
Accountants and auditors	1,397,700	1,538,000	140,300	10.0	\$68,150
Customer service representatives	2,784,500	2,920,500	136,000	4.9	\$32,300
Market research analysts and marketing specialists	595,400	731,400	136,000	22.8	\$62,560
Medical secretaries	574,200	703,200	129,100	22.5	\$33,730
Landscaping and groundskeeping workers	1,197,900	1,321,200	123,300	10.3	\$26,320
Heavy and tractor-trailer truck drivers	1,871,700	1,985,500	113,800	6.1	\$41,340
Maintenance and repair workers, general	1,432,600	1,545,300	112,700	7.9	\$36,940
Teacher assistants	1,308,100	1,417,600	109,500	8.4	\$25,410
Financial managers	580,400	688,800	108,400	18.7	\$121,750
Elementary school teachers, except special education	1,410,900	1,514,900	104,100	7.4	\$55,800
Stock clerks and order fillers	2,008,600	2,109,900	101,300	5.0	\$23,840
Management analysts	806,400	902,800	96,500	12.0	\$81,330
Receptionists and information clerks	1,053,700	1,149,400	95,700	9.1	\$27,920
Sales representatives, services, all other	983,000	1,077,200	94,200	9.6	\$52,490
Teachers and instructors, all other	993,900	1,086,400	92,500	9.3	\$30,110
Business operations specialists, all other	1,023,900	1,114,100	90,200	8.8	\$69,040
Licensed practical and licensed vocational nurses	724,500	813,100	88,600	12.2	\$44,090

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