Temporary Help Services Jobs and Overall Employment Projections, 2014-2024

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note: The U.S. Bureau of Labor Statistics published 10-year employment projections in December 2015. These projections are based upon a plethora of criteria including how changes in population demographics will affect the demand for specific goods and services, the types of jobs, and levels of education for workers to fill those jobs.

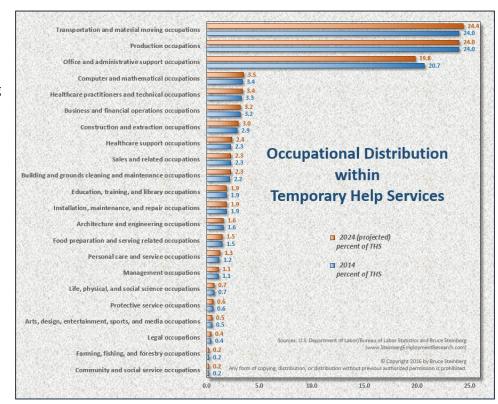
For example, as the population ages so will the need for more health care workers. But this population shift, will also drive pharmaceutical industry employment as well as the types of jobs that it will create.

This report highlights some of the changes in the direction that both jobs (occupations) and well as employment changes by industry and sector that may be of special interest to staffing industry executives planning for the near-term future.

Occupational distribution within temporary help services yields strategic information

How the occupational breakdown of temporary employees is expected to change over time can be a valuable resource to staffing and temporary help service companies to assist in making strategic decisions regarding the future direction of their service offerings.

In a change from past data releases, these employment projections are now available for the temporary help services sector. (FYI, previous information did not drill down to temporary help services, but only was available for employment services, which consists of



four sub-sectors that are: temporary help services, employment placement agencies, professional employer organizations, and executive search services.)

Although many occupational categories may appear to be unchanged, or even decreased, as a percentage of jobs within temporary help services, it is important to note that the overall number of jobs those categories may be growing. Therefore, these data should be examined in conjunction with the table on the next page entitled "Breakout of Selected Occupations within Temporary Help Services; 2014 and 2024 (projected)" that shows the projected employment growth of some specific jobs and job groupings provided by temporary help services. Because of space limitations, only a small number of occupational titles are presented here. Data are available for several hundred further subcategories and provide a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.



Breakout of Selected Occupations within Temporary Help Services 2014 and 2014 (projected)

| Occupations / Job Titles (note: this table presents both major occupational groups as well as specific occupations, which are indented and italicized.) | 2014 | 2024 (projected) | Percent change (projected) | Employment change (projected) |
|---|-----------|---------------------|----------------------------------|-------------------------------------|
| Total, all Temporary Help Services | 2,767,100 | 3,192,000 | 15.4 | 424,900 |
| Transportation and material moving occupations | 664,600 | 778,700 | 17.2 | 114,200 |
| Material moving workers | 629,000 | 737,000 | 17.2 | 108,000 |
| Production occupations | 663,600 | 765,000 | 15.3 | 101,400 |
| Laborers and material movers, hand | 564,500 | 661,500 | 17.2 | 97,000 |
| Laborers and freight, stock, and material movers, hand | 435,500 | 510,300 | 17.2 | 74,800 |
| Office and administrative support occupations | 572,200 | 633,100 | 10.6 | 60,900 |
| Assemblers and fabricators | 279,000 | 326,900 | 17.2 | 47,900 |
| Miscellaneous assemblers and fabricators | 248,900 | 291,700 | 17.2 | 42,800 |
| Other production occupations | 277,100 | 317,900 | 14.7 | 40,800 |
| Team assemblers | 170,000 | 199,200 | 17.2 | 29,200 |
| Miscellaneous production workers | 175,800 | 200,100 | 13.8 | 24,300 |
| Packers and packagers, hand | 122,500 | 143,600 | 17.2 | 21,000 |
| Other office and administrative support workers | 210,600 | 230,100 | 9.3 | 19,500 |
| Information and record clerks | 144,700 | 163,900 | 13.3 | 19,200 |
| Computer and mathematical occupations | 94,100 | 110,900 | 17.9 | 16,900 |
| Office clerks, general | 148,000 | 164,700 | 11.3 | 16,700 |
| Computer occupations | 93,600 | 110,300 | 17.8 | 16,700 |
| Healthcare practitioners and technical occupations | 91,700 | 107,500 | 17.1 | 15,700 |
| Customer service representatives | 88,900 | 104,200 | 17.2 | 15,300 |
| Business and financial operations occupations | 87,200 | 101,600 | 16.6 | 14,400 |
| Construction and extraction occupations | 81,100 | 95,000 | 17.2 | 13,900 |
| Assemblers and fabricators, all other | 78,700 | 92,300 | 17.2 | 13,500 |
| Construction trades workers | 73,600 | 86,200 | 17.2 | 12,600 |
| Production workers, all other | 72,300 | 84,700 | 17.2 | 12,400 |
| Business operations specialists | 74,500 | 86,700 | 16.5 | 12,300 |
| Material recording, scheduling, dispatching, and distributing worke | 79,300 | 91,400 | 15.3 | 12,100 |
| Helpers - production workers | 100,200 | 111,500 | 11.3 | 11,300 |
| Healthcare support occupations | 64,200 | 75,200 | 17.1 | 11,000 |
| Building and grounds cleaning and maintenance occupations | 62,100 | 72,800 | 17.2 | 10,700 |
| Packaging and filling machine operators and tenders | 61,200 | 71,700 | 17.2 | 10,500 |
| Sales and related occupations | 64,300 | 74,100 | 15.3 | 9,800 |
| Industrial truck and tractor operators | 57,100 | 66,900 | 17.2 | 9,800 |
| Installation, maintenance, and repair occupations | 51,700 | 61,100 | 18.2 | 9,400 |
| Education, training, and library occupations | 52,700 | 61,700 | 17.2 | 9,000 |
| Health diagnosing and treating practitioners | 52,700 | 61,700 | 17.1 | 9,000 |
| | | | | |

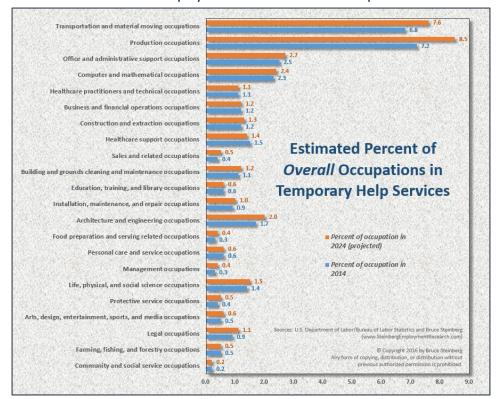
Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (<u>www.SteinbergEmploymentResearch.com</u>)



The chart on this page entitled "Estimated Percent of *Overall* Occupation in Temporary Help Services" shows where jobs provided by temporary help services fit into the overall employment market. Whereas the prior information

presents the shift in the types of jobs, or occupations, within temporary help services this chart shows the overall percentage of those jobs that are provided by temporary help services and how that is expected to change between 2014 and 2024.

For example, from the chart on the first page we learn that transportation and material moving occupations are expected slightly increase their market share of temporary help jobs at from 24.0 percent in 2014 to 24.4 percent in 2024. And from the table on the page two, we learn that the number of these jobs are expected to increase about 114,200 jobs, or

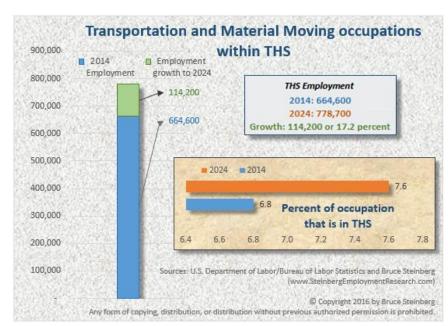


17.2 percent, which is a greater rate of growth than the 15.4 percent increase for all temporary help services jobs for the same period. In addition, we could conclude that client companies should be increasing their reliance on temporary help services for these types of jobs because the percentage that are within temporary help services are anticipated to increase from 6.8 percent in 2014 to 7.6 percent by 2024.

Drilling down farther ... Transportation and Material Moving occupations

But there is still more useful strategic data available. Staying with the transportation and material moving occupations example, we now see that by 2024, there are expected to be 778,700 of these jobs provided by temporary help services.

Let's now and try to focus in this grouping of occupations. We picked out only three specific occupations within this group to examine more closely: Industrial truck and tractor operators,

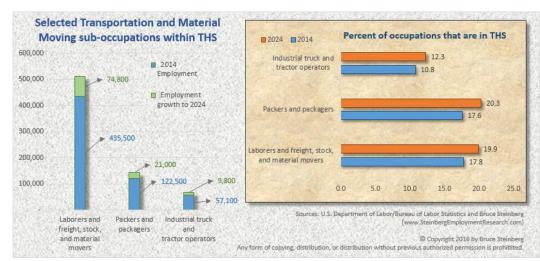


Packers and packagers, and Laborers and freight, stock, and material movers.



As can be seen in the next graphic, temporary help services provided a significant portion of these occupations. By

2024, one in every five (20.3 percent) of all packers and packagers are expected to be employed by a temporary help service. As impressive as that may appear, that is growth of only 21,000 jobs for a total of 143,500 packers and packagers by 2024.



At only slightly less overall market share, there are a lot more laborers and

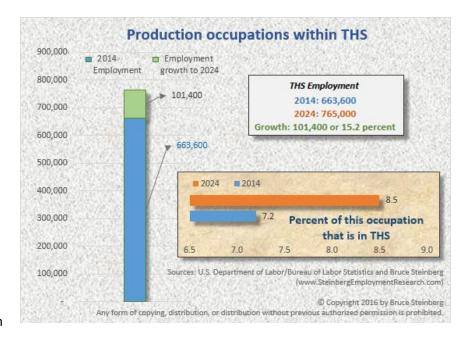
freight, stock, and material movers. This occupation is projected to add 74,800 temporary help service jobs by 2024 for a total of 510,300 temporary help jobs by 2024.

Drilling down farther ... Production occupations

Next we will examine the next largest occupation group of jobs provided by temporary help services: Production occupations. The grouping within temporary help services is projected to grow 15.2 percent from 2014 to 20124, which is roughly the same as the entire temporary help services sector that is expected to increase 15.4 percent.

However, a greater percentage of all production jobs are expected to be filled by temporary help services – from 7.2 percent in 2014 to 8.5 percent in 2024.

And of special interest to temporary help services strategic planning is that certain specific sub-occupations will be playing an increasing major role.

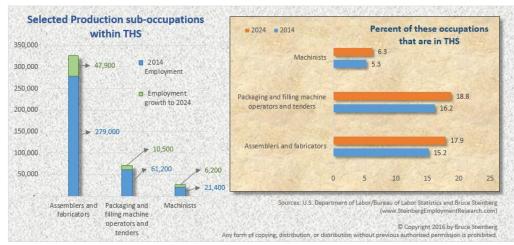




A large share (18.8 percent) of Packing and filling machine operators and tenders, which are similar to some other

occupations that can be found in the Transportation and material moving grouping, will be provided by temporary help services.

But there will only be an estimated 71,700 of them by 2024. In comparison, 17.9 percent of all assemblers and fabricators will be provided by temporary help services by 2024. In addition, there will be



326,900 of them by 2024, which is a 17.2 percent increase from 2014.

40,000

35,000

30,000

25,000

20,000

15,000

10,000

5.000

developers

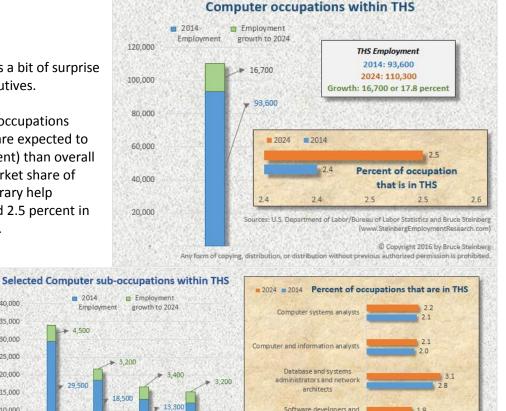
programmers and network

Drilling down farther ... **Computer related occupations**

Some of these data may come as a bit of surprise to temporary help services executives.

Although the computer-related occupations within temporary help services are expected to grow at a faster pace (17.8 percent) than overall temporary help services, the market share of these occupations within temporary help services (2.4 percent in 2014 and 2.5 percent in 2024) may appear to be too low.

The most likely explanation is that IT staffing and solutions companies may not be officially reporting their activity as temporary help services, but under a different industry and / or sector – perhaps as custom computer programming services, computer systems design services, computer facilities management services, or a host of other classifications.



programmers

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Sources: U.S. Department of Labor/Bureau of Labor Statistics and Bruce Ste



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systems

administrators

architects

Database and Computer and

information

analysts

analysts

The Bigger Picture ...

Success in staffing services is based upon two factors: margins and volume. Whereas some staffing services find success in higher volume / lower margins, others find profitability in higher margins with relatively smaller volume.

The tables on the remaining page of this report looks at the fastest and then largest job growth – first by industry or sector and then by occupation.

By examining the tables projecting job growth trends for industries / sectors (the first set of tables of the following pages), staffing services can make some strategic decisions regarding the sectors they may want to concentrate in servicing as well as identify — and possibly not devote much effort and / or resources — which sectors that may provide little potential in terms of utilizing staffing services.

But the expected future trend for jobs in most sectors is very varied so it's equally important to know the trend regarding the type of jobs – or occupations – that are anticipated in the future. The tables on the last two pages of this brief report provide some insight to that query so staffing executives can gain an insight into jobs that employers may have challenges in filling and thus require the services of a staffing company.

Again, because of space limitations, only a small number of industries / sectors is presented here. Actually, there are data for several hundred further subcategories that provide a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.

There are data for several hundred occupations and sectors providing a great deal more detail. In addition, similar data are available on a geographical / market basis. Please contact us to discuss your needs.



| Industries and Sectors with the Fastest Growing and Most Rapidly Declining Jobs, 2014 and 2024 (projected) | | | | | | | | |
|---|-------------------------------------|-----------|-----------|-----------|-----------------------|--|--|--|
| Specific Industry | Major Sector | Number o | f Jobs | Change | Annual Rate of Change | | | |
| | • | 2014 | 2024 | 2014-2024 | 2014-2024 | | | |
| Fastest Growing | | | | | | | | |
| Home health care services | Health care and social assistance | 1,262,200 | 2,022,600 | 760,400 | 4.8 | | | |
| Outpatient care centers | Health care and social assistance | 711,100 | 1,059,200 | 348,100 | 4.1 | | | |
| Offices of other health practitioners | Health care and social assistance | 784,200 | 1,136,500 | 352,300 | 3.8 | | | |
| Other ambulatory health care services | Health care and social assistance | 278,600 | 389,000 | 110,400 | 3.4 | | | |
| Medical and diagnostic laboratories | Health care and social assistance | 247,400 | 327,100 | 79,700 | 2.8 | | | |
| Management, scientific, and technical consulting services | Professional and business services | 1,244,400 | 1,573,700 | 329,300 | 2.4 | | | |
| Software publishers | Information | 312,500 | 393,200 | 80,700 | 2.3 | | | |
| Facilities support services | Professional and business services | 131,400 | 163,200 | 31,800 | 2.2 | | | |
| Computer systems design and related services | Professional and business services | 1,777,700 | 2,186,600 | 408,900 | 2.1 | | | |
| Nursing and residential care facilities | Health care and social assistance | 3,261,000 | 3,996,700 | 735,700 | 2.1 | | | |
| · · | rieditii care anu sociai assistance | 3,201,000 | 3,330,700 | 733,700 | 2.1 | | | |
| Securities, commodity contracts, and other financial investments and related activities | Financial activities | 877,600 | 1,074,200 | 196,600 | 2.0 | | | |
| Offices of physicians | Health care and social assistance | 2,470,200 | 2,992,900 | 522,700 | 1.9 | | | |
| Offices of dentists | Health care and social assistance | 891,100 | 1,050,900 | 159,800 | 1.7 | | | |
| Funds, trusts, and other financial vehicles | Financial activities | 3,700 | 4,400 | 700 | 1.7 | | | |
| Local government passenger transit | State and local governmet | 277,600 | 322,000 | 44,400 | 1.5 | | | |
| Other information services | Information | 217,800 | 251,000 | 33,200 | 1.4 | | | |
| Office administrative services | Professional and business services | 461,700 | 530,000 | 68,300 | 1.4 | | | |
| Support activities for mining | Mining | 438,500 | 501,700 | 63,200 | 1.4 | | | |
| Individual and family services | Health care and social assistance | 2,032,500 | 2,318,800 | 286,300 | 1.3 | | | |
| Wireless telecommunications carriers (except satellite) | Information | 155,300 | 176,500 | 21,200 | 1.3 | | | |
| | Most Rapidly Declining | | | | | | | |
| Apparel, leather, and allied manufacturing | Manufacturing | 168,500 | 91,700 | -76,800 | -5.9 | | | |
| Tobacco manufacturing | Manufacturing | 13,600 | 9,200 | -4,400 | -3.9 | | | |
| Postal Service | Federal government | 593,000 | 427,900 | -165,100 | -3.2 | | | |
| Federal enterprises except the Postal Service and electric utilities | Federal government | 81,100 | 58,900 | -22,200 | -3.1 | | | |
| Manufacturing and reproducing magnetic and optical media | Manufacturing | 18,900 | 14,000 | -4,900 | -2.9 | | | |
| Communications equipment manufacturing | Manufacturing | 93,500 | 69,500 | -24,000 | -2.9 | | | |
| Newspaper, periodical, book, and directory publishers | Information | 412,300 | 309,000 | -103,300 | -2.8 | | | |
| Textile mills and textile product mills | Manufacturing | 232,100 | 174,200 | -57,900 | -2.8 | | | |
| Audio and video equipment manufacturing | Manufacturing | 18,900 | 14,600 | -4,300 | -2.6 | | | |
| Glass and glass product manufacturing | Manufacturing | 85,800 | 67,300 | -18,500 | -2.4 | | | |
| Pulp, paper, and paperboard mills | Manufacturing | 104,200 | 83,000 | -21,200 | -2.2 | | | |
| Other miscellaneous manufacturing | Manufacturing | 275,200 | 219,300 | -55,900 | -2.2 | | | |
| Hardware manufacturing | Manufacturing | 24,300 | 19,600 | -4,700 | -2.1 | | | |
| Federal electric utilities | Federal government | 17,900 | 14,500 | -3,400 | -2.1 | | | |
| Printing and related support activities | Manufacturing | 452,700 | 371,300 | -81,400 | -2.0 | | | |
| Spring and wire product manufacturing | Manufacturing | 43,800 | 36,100 | -7,700 | -1.9 | | | |
| Foundries | Manufacturing | 127,000 | 105,200 | -21,800 | -1.9 | | | |
| Computer and peripheral equipment manufacturing | Manufacturing | 162,800 | 135,500 | -27,300 | -1.8 | | | |
| Clay product and refractory manufacturing | Manufacturing | 39,500 | 33,000 | -6,500 | -1.8 | | | |
| Wired telecommunications carriers | Information | 607,000 | 509,200 | -97,800 | -1.7 | | | |

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (<u>www.SteinbergEmploymentResearch.com</u>)



| 2014 and 2024 (projected) | | | | | | |
|---|------------------------------------|------------|----------------|-----------|-------------|--|
| Specific Industry | Major Sector | Number | Number of Jobs | | Annual Rate | |
| | - | 2014 | 2024 | 2014-2024 | 2014-2024 | |
| | Largest Growing | | | | | |
| Construction | Construction | 6,138,400 | 6,928,800 | 790,400 | 1.2 | |
| Home health care services | Health care and social assistance | 1,262,200 | 2,022,600 | 760,400 | 4.8 | |
| Jursing and residential care facilities | Health care and social assistance | 3,261,000 | 3,996,700 | 735,700 | 2.1 | |
| ood services and drinking places | Leisure and hospitality | 10,717,000 | 11,375,000 | 658,000 | 0.6 | |
| Offices of physicians | Health care and social assistance | 2,470,200 | 2,992,900 | 522,700 | 1.9 | |
| ocal government educational services compensation | State and local government | 7,791,200 | 8,217,600 | 426,400 | 0.5 | |
| imployment services | Professional and business services | 3,421,000 | 3,845,800 | 424,800 | 1.2 | |
| Computer systems design and related services | Professional and business services | 1,777,700 | 2,186,600 | 408,900 | 2.1 | |
| Hospitals; private | Health care and social assistance | 4,784,300 | 5,179,200 | 394,900 | 0.8 | |
| Offices of other health practitioners | Health care and social assistance | 784,200 | 1,136,500 | 352,300 | 3.8 | |
| Outpatient care centers | Health care and social assistance | 711,100 | 1,059,200 | 348,100 | 4.1 | |
| Management, scientific, and technical consulting services | Professional and business services | 1,244,400 | 1,573,700 | 329,300 | 2.4 | |
| Vholesale trade | Wholesale trade | 5,826,000 | 6,151,400 | 325,400 | 0.5 | |
| ndividual and family services | Health care and social assistance | 2,032,500 | 2,318,800 | 286,300 | 1.3 | |
| General Merchandise stores | Retail trade | 3,113,600 | 3,376,800 | 263,200 | 0.8 | |
| netail, except motor vehicle and parts dealers, food and everage stores, and general merchandise stores | Retail trade | 7,395,600 | 7,646,600 | 251,000 | 0.3 | |
| unior colleges, colleges, universities, and professional chools; private | Educational services; private | 1,777,200 | 1,997,200 | 220,000 | 1.2 | |
| ecurities, commodity contracts, and other financial exestments and related activities | Financial activities | 877,600 | 1,074,200 | 196,600 | 2.0 | |
| Offices of dentists | Health care and social assistance | 891,100 | 1,050,900 | 159,800 | 1.7 | |
| Notor vehicle and parts dealers | Retail trade | 1,861,300 | 2,017,200 | 155,900 | 0.8 | |
| | Biggest Declining | | | | | |
| ostal Service | Federal government | 593,000 | 427,900 | -165,100 | -3.2 | |
| ederal non-defense government compensation | Federal government | 1,514,800 | 1,404,300 | -110,500 | -0.8 | |
| lewspaper, periodical, book, and directory publishers | Information | 412,300 | 309,000 | -103,300 | -2.8 | |
| Vired telecommunications carriers | Information | 607,000 | 509,200 | -97,800 | -1.7 | |
| ederal defense government compensation | Federal government | 522,200 | 440,000 | -82,200 | -1.7 | |
| rinting and related support activities | Manufacturing | 452,700 | 371,300 | -81,400 | -2.0 | |
| pparel, leather, and allied manufacturing | Manufacturing | 168,500 | 91,700 | -76,800 | -5.9 | |
| crop production | Agriculture | 765,600 | 699,900 | -65,700 | -0.9 | |
| lastics product manufacturing | Manufacturing | 541,600 | 478,500 | -63,100 | -1.2 | |
| extile mills and textile product mills | Manufacturing | 232,100 | 174,200 | -57,900 | -2.8 | |
| Other miscellaneous manufacturing | Manufacturing | 275,200 | 219,300 | -55,900 | -2.2 | |
| lectric power generation, transmission and distribution | Utilities | 392,100 | 351,300 | -40,800 | -1.1 | |
| lavigational, measuring, electromedical, and control instruments manufacturing | Manufacturing | 388,300 | 353,100 | -35,200 | -0.9 | |
| emiconductor and other electronic component nanufacturing | Manufacturing | 367,800 | 332,700 | -35,100 | -1.0 | |
| computer and peripheral equipment nanufacturing | Manufacturing | 162,800 | 135,500 | -27,300 | -1.8 | |
| ravel arrangement and reservation services | Professional business services | 195,700 | 168,900 | -26,800 | -1.5 | |
| erospace product and parts manufacturing | Manufacturing | 488,400 | 464,100 | -24,300 | -0.5 | |
| Communications equipment manufacturing | Manufacturing | 93,500 | 69,500 | -24,000 | -2.9 | |
| ommanioacions equipment manaractaring | | | | | | |
| Notor vehicle parts manufacturing | Manufacturing | 536,600 | 514,000 | -22,600 | -0.4 | |

Sources: U.S. Department of Labor/Bureau of Labor Statistics & Bruce Steinberg (www.SteinbergEmploymentResearch.com)



| Occupations with the <u>Faste</u> | <u>st</u> Job Growt | h, 2014 to | 2024 (pro | ojected) | |
|---|---|---|---|--|---|
| - | Employ | Employment | | Change, 2014-24 | |
| Occupation | 2014 | 2024 | Number | Percent | wage, 2014 |
| Wind turbine service technicians | 4,400 | 9,200 | 4,800 | 108.0 | \$48,800 |
| Occupational therapy assistants | 33,000 | 47,100 | 14,100 | 42.7 | 56,950 |
| Physical therapist assistants | 78,700 | 110,700 | 31,900 | 40.6 | 54,410 |
| Physical therapist aides | 50,000 | 69,500 | 19,500 | 39.0 | 24,650 |
| Home health aides | 913,500 | 1,261,900 | 348,400 | 38.1 | 21,380 |
| Commercial divers | 4,400 | 6,000 | 1,600 | 36.9 | 45,890 |
| Nurse practitioners | 126,900 | 171,700 | 44,700 | 35.2 | 95,350 |
| Physical therapists | 210,900 | 282,700 | 71,800 | 34.0 | 82,390 |
| Statisticians | 30,000 | 40,100 | 10,100 | 33.8 | 79,990 |
| Ambulance drivers and attendants, except emergency medical technicians | 19,600 | 26,100 | 6,500 | 33.0 | 24,080 |
| Occupational therapy aides | 8,800 | 11,600 | 2,700 | 30.6 | 26,550 |
| Physician assistants | 94,400 | 123,200 | 28,700 | 30.4 | 95,820 |
| Operations research analysts | 91,300 | 118,900 | 27,600 | 30.2 | 76,660 |
| Personal financial advisors | 249,400 | 323,200 | 73,900 | 29.6 | 81,060 |
| Cartographers and photogrammetrists | 12,300 | 15,900 | 3,600 | 29.3 | 60,930 |
| Genetic counselors | 2,400 | 3,100 | 700 | 28.8 | 67,500 |
| Interpreters and translators | 61,000 | 78,500 | 17,500 | 28.7 | 43,590 |
| Audiologists | 13,200 | 16,900 | 3,800 | 28.6 | 73,060 |
| Hearing aid specialists | 5,900 | 7,500 | 1,600 | 27.2 | 43,010 |
| Optometrists | 40,600 | 51,600 | 11,000 | 27.0 | 101,410 |
| Web developers | 148,500 | 188,000 | 39,500 | 26.6 | 63,490 |
| Forensic science technicians | 14,400 | 18,200 | 3,800 | 26.6 | 55,360 |
| Occupational therapists | 114,600 | 145,100 | 30,400 | 26.5 | 78,810 |
| Diagnostic medical sonographers | 60,700 | 76,700 | 16,000 | 26.4 | 67,530 |
| Personal care aides | 1,768,400 | 2,226,500 | 458,100 | 25.9 | 20,440 |
| Phlebotomists Ophthalmic medical technicians | 112,700 | 140,800 | 28,100 | 24.9 | 30,670 |
| Nurse midwives | 37,000 | 46,100 | 9,100 | 24.7 24.6 | 35,230 96,970 |
| Solar photovoltaic installers | 5,300 5,900 | 6,600 7,400 | 1,300 1,400 | 24.6 | 40,020 |
| Emergency medical technicians and paramedics | 241,200 | 299,600 | 58,500 | 24.3 | 31,700 |
| Total, all occupations | 150,539,900 | - | | | |
| | | 160 328 800 | 9 788 900 | 6.5 | \$35 540 |
| rotal, all occupations | | 160,328,800 | 9,788,900 Change 20 | 6.5 | \$35,540 |
| Occupation | Employ | ment | Change, 20 | 14-24 | Median annual |
| Occupation | Employ | ment 2024 | Change, 20 Number | 14-24 Percent | Median annual wage, 2014 |
| Occupation Personal care aides | Employs 2014 1,768,400 | ment 2024 2,226,500 | Change, 20 Number 458,100 | 14-24 Percent 25.9 | Median annual wage, 2014 20,440 |
| Occupation Personal care aides Home health aides | Employ(2014 1,768,400 913,500 | ment 2024 | Change, 20 Number 458,100 348,400 | 14-24 Percent 25.9 38.1 | Median annual wage, 2014 20,440 21,380 |
| Occupation Personal care aides Home health aides Personal financial advisors | Employs 2014 1,768,400 913,500 249,400 | 2024 2,226,500 1,261,900 323,200 | Change, 20 Number 458,100 348,400 73,900 | 14-24 Percent 25.9 38.1 29.6 | Median annual wage, 2014 20,440 21,380 81,060 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists | Employ(2014 1,768,400 913,500 249,400 210,900 | 2024 2,226,500 1,261,900 323,200 282,700 | Change, 20 Number 458,100 348,400 73,900 71,800 | Percent 25.9 38.1 29.6 34.0 | Median annual wage, 2014 20,440 21,380 81,060 82,390 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 | 2024 2,226,500 1,261,900 323,200 282,700 299,600 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 | Percent 25.9 38.1 29.6 34.0 24.2 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 | 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 | Percent 25.9 38.1 29.6 34.0 24.2 35.2 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 | 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 | Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 | 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists | Employe 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Physician assistants Philebotomists | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Physician assistants Operations research analysts | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 27,600 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phebotomists Operations research analysts Physical therapist aides | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 27,600 19,500 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.2 39.0 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 78,500 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 27,600 19,500 17,500 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 69,500 78,500 76,700 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 27,600 19,500 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 39.0 28.7 26.4 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 78,500 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 27,600 19,500 17,500 16,000 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 60,700 33,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 145,100 123,200 140,800 118,900 69,500 78,500 76,700 47,100 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 30,400 28,700 28,100 27,600 17,500 16,000 14,100 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,700 28,100 27,600 19,500 17,500 16,000 14,100 11,000 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 28.7 26.4 42.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 37,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 40,100 46,100 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,700 28,100 27,600 19,500 17,500 16,000 14,100 11,000 9,100 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 27.0 33.8 24.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physical assistants Physical assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 91,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 78,500 76,700 47,100 51,600 40,100 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,700 28,100 27,600 19,500 17,500 16,000 14,100 11,000 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 27.0 33.8 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,550 43,590 67,530 56,950 101,410 79,990 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Physician assistants Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 37,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 40,100 46,100 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,700 28,100 27,600 19,500 17,500 16,000 14,100 11,000 9,100 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 27.0 33.8 24.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 60,700 33,000 40,600 30,000 37,000 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 69,500 76,700 47,100 51,600 40,100 26,100 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 30,400 28,700 28,100 27,600 19,500 16,000 14,100 11,000 9,100 6,500 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 27.0 33.8 24.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 91,400 112,700 91,300 50,000 60,700 33,000 40,600 30,000 37,000 19,600 4,400 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 40,100 26,100 9,200 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,100 27,600 17,500 16,000 14,100 11,000 9,100 6,500 4,800 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 27.0 33.8 24.7 33.0 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 48,800 73,060 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians Audiologists | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 37,000 19,600 4,400 13,200 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 40,100 46,100 26,100 9,200 16,900 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,700 28,100 27,600 19,500 14,100 11,000 10,100 9,100 6,500 4,800 3,800 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 26.4 42.7 27.0 33.8 24.7 33.0 108.0 28.6 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 48,800 73,060 55,360 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians Audiologists Forensic science technicians | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 91,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 19,600 4,400 13,200 14,400 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 40,100 46,100 26,100 9,200 16,900 18,200 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,100 27,600 19,500 17,500 14,100 11,000 9,100 6,500 4,800 3,800 3,800 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 27.0 33.8 24.7 33.0 108.0 28.6 26.6 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physician therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians Audiologists Forensic science technicians Cartographers and photogrammetrists | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 37,000 19,600 4,400 13,200 14,400 12,300 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 1418,900 69,500 78,500 76,700 47,100 51,600 40,100 46,100 26,100 9,200 18,200 18,200 15,900 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 39,500 31,900 30,400 28,700 27,600 19,500 16,000 14,100 10,010 9,100 6,500 4,800 3,800 3,800 3,600 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 27.0 33.8 24.7 33.0 108.0 28.6 26.6 26.6 26.6 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,340 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 48,800 73,060 55,360 60,930 26,550 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians Audiologists Forensic science technicians Cartographers and photogrammetrists Occupational therapy aides Commercial divers Hearing aid specialists | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 91,300 91,300 50,000 60,700 33,000 40,600 30,000 37,000 19,600 4,400 13,200 14,400 12,300 8,800 4,400 5,900 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 148,900 69,500 76,700 47,100 51,600 40,100 46,100 9,200 16,900 18,200 11,600 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 30,400 28,700 28,100 27,600 19,500 16,000 14,100 11,000 9,100 6,500 4,800 3,800 3,800 3,600 2,700 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 27.0 33.8 24.7 33.0 108.0 28.6 26.6 26.6 26.6 26.6 26.6 26.7 27.2 27.0 33.8 24.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 48,800 73,060 65,360 60,930 26,550 45,890 43,010 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Physician assistants Phelbotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians Audiologists Forensic science technicians Cartographers and photogrammetrists Occupational therapy aides Commercial divers Hearing aid specialists Solar photovoltaic installers | Employ(2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 78,700 114,600 94,400 112,700 91,300 50,000 61,000 60,700 33,000 40,600 30,000 37,000 19,600 4,400 13,200 14,400 12,300 8,800 4,400 5,900 5,900 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 110,700 145,100 123,200 140,800 69,500 76,700 47,100 51,600 40,100 26,100 9,200 16,900 18,200 11,600 6,000 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,700 28,100 27,600 19,500 14,100 11,000 10,100 9,100 6,500 4,800 3,800 3,800 3,800 3,600 2,700 1,600 1,600 1,600 1,600 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 27.0 33.8 24.7 33.0 108.0 28.6 26.6 29.3 30.6 21.2 22.3 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,410 79,990 35,230 24,080 48,800 73,060 55,360 60,930 26,550 45,890 43,010 40,020 |
| Occupation Personal care aides Home health aides Personal financial advisors Physical therapists Emergency medical technicians and paramedics Nurse practitioners Web developers Physical therapist assistants Occupational therapists Physician assistants Phlebotomists Operations research analysts Physical therapist aides Interpreters and translators Diagnostic medical sonographers Occupational therapy assistants Optometrists Statisticians Ophthalmic medical technicians Ambulance drivers and attendants, except emergency medical technicians Wind turbine service technicians Audiologists Forensic science technicians Cartographers and photogrammetrists Occupational therapy aides Commercial divers Hearing aid specialists | Employs 2014 1,768,400 913,500 249,400 210,900 241,200 126,900 148,500 91,300 91,300 50,000 60,700 33,000 40,600 30,000 37,000 19,600 4,400 13,200 14,400 12,300 8,800 4,400 5,900 | ment 2024 2,226,500 1,261,900 323,200 282,700 299,600 171,700 188,000 145,100 123,200 140,800 118,900 69,500 76,700 47,100 51,600 40,100 26,100 9,200 16,900 18,200 15,900 11,600 6,000 7,500 | Change, 20 Number 458,100 348,400 73,900 71,800 58,500 44,700 39,500 31,900 28,100 27,600 19,500 16,000 14,100 11,000 9,100 6,500 4,800 3,800 3,800 3,800 3,600 2,700 1,600 1,600 | 14-24 Percent 25.9 38.1 29.6 34.0 24.2 35.2 26.6 40.6 26.5 30.4 24.9 30.2 39.0 28.7 27.0 33.8 24.7 33.0 108.0 28.6 26.6 26.6 26.6 26.6 26.6 26.7 27.2 27.0 33.8 24.7 | Median annual wage, 2014 20,440 21,380 81,060 82,390 31,700 95,350 63,490 54,410 78,810 95,820 30,670 76,660 24,650 43,590 67,530 56,950 101,490 79,990 35,230 24,080 48,800 73,060 55,360 60,930 26,550 45,890 |

 $Sources: U.S.\ Department\ of\ Labor/Bureau\ of\ Labor\ Statistics\ \&\ Bruce\ Steinberg\ (\underline{www.SteinbergEmploymentResearch.com})$



| | Employment | | Change, 2014-24 | | Median annual | |
|---|---|---|--|---|--|--|
| Occupation | 2014 | 2024 | Number | Percent | wage, 2014 | |
| Total, all occupations | 150,539,900 | 160,328,800 | 9,788,900 | 6.5 | \$35,540 | |
| Personal care aides | 1,768,400 | 2,226,500 | 458,100 | 25.9 | 20,440 | |
| Registered nurses | 2,751,000 | 3,190,300 | 439,300 | 16.0 | 66,640 | |
| Home health aides | 913,500 | 1,261,900 | 348,400 | 38.1 | 21,380 | |
| Combined food preparation and serving workers, including fast food | 3,159,700 | 3,503,200 | 343,500 | 10.9 | 18,410 | |
| Retail salespersons | 4,624,900 | 4,939,100 | 314,200 | 6.8 | 21,390 | |
| Nursing assistants Customer service representatives | 1,492,100 2,581,800 | 1,754,100 2,834,800 | 262,000 252,900 | 17.6 9.8 | 25,100 31,200 | |
| Cooks, restaurant | 1,109,700 | 1,268,700 | 158,900 | 14.3 | 22,49 | |
| General and operations managers | 2,124,100 | 2,275,200 | 151,100 | 7.1 | 97,27 | |
| Construction laborers | 1,159,100 | 1,306,500 | 147,400 | 12.7 | 31,09 | |
| Accountants and auditors | 1,332,700 | 1,475,100 | 142,400 | 10.7 | 65,94 | |
| Medical assistants | 591,300 | 730,200 | 138,900 | 23.5 | 29,96 | |
| Janitors and cleaners, except maids and housekeeping cleaners | 2,360,600 | 2,496,900 | 136,300 | 5.8 | 22,84 | |
| Software developers, applications | 718,400 | 853,700 | 135,300 | 18.8 | 95,51 | |
| Laborers and freight, stock, and material movers, hand | 2,441,300 | 2,566,400 | 125,100 | 5.1 | 24,43 | |
| First-line supervisors of office and administrative support workers | 1,466,100 | 1,587,300 | 121,200 | 8.3 | 50,78 | |
| Computer systems analysts | 567,800 | 686,300 | 118,600 | 20.9 | 82,71 | |
| Licensed practical and licensed vocational nurses | 719,900 | 837,200 | 117,300 | 16.3 | 42,49 | |
| Maids and housekeeping cleaners | 1,457,700 | 1,569,400 | 111,700 | 7.7 | 20,12 | |
| Medical secretaries | 527,600 | 635,800 | 108,200 | 20.5 | 32,24 | |
| Management analysts Heavy and tractor-trailer truck drivers | 758,000 1,797,700 | 861,400 1,896,400 | 103,400 98,800 | 13.6 5.5 | 80,88 39,52 | |
| Receptionists and information clerks | 1,028,600 | 1,126,300 | 97,800 | 9.5 | 26,76 | |
| Office clerks, general | 3,062,500 | 3,158,200 | 95,800 | 3.1 | 28,67 | |
| Sales representatives, wholesale and manufacturing, except | | | | | | |
| technical and scientific products | 1,453,100 | 1,546,500 | 93,400 | 6.4 | 55,02 | |
| Stock clerks and order fillers | 1,878,100 | 1,971,100 | 92,900 | 4.9 | 22,85 | |
| Market research analysts and marketing specialists | 495,500 | 587,800 | 92,300 | 18.6 | 61,29 | |
| First-line supervisors of food preparation and serving workers | 890,100 | 978,600 | 88,500 | 9.9 | 29,56 | |
| Electricians | 628,800 | 714,700 | 85,900 | 13.7 | 51,11 | |
| Maintenance and repair workers, general | 1,374,700 | 1,458,100 | 83,500 | 6.1 | 36,17 | |
| Occupation | Employment | | Change, 2014-24 | | Median annua | |
| Occupation | 2014 | 2024 | Number | Percent | wage, 2014 | |
| Home health aides | 913,500 | 1,261,900 | 348,400 | 38.1 | 21,38 | |
| Personal care aides | 1,768,400 | 2,226,500 | 458,100 | 25.9 | 20,44 | |
| Medical assistants | 591,300 | 730,200 | 138,900 | 23.5 | 29,96 | |
| Computer systems analysts | 567,800 | 686,300 | 118,600 | 20.9 | 82,71 | |
| Medical secretaries | 527,600 | 635,800 | 108,200 | 20.5 | 32,24 | |
| Software developers, applications | 718,400 | 853,700 | 135,300 | 18.8 | 95,51 | |
| Market research analysts and marketing specialists | 495,500 | 587,800 | 92,300 | 18.6 | 61,29 | |
| Nursing assistants | 1,492,100 | 1,754,100 | 262,000 | 17.6 | 25,10 | |
| Licensed practical and licensed vocational nurses | 719,900 | 837,200 | 117,300 | 16.3 | 42,49 | |
| Registered nurses | 2,751,000 | 3,190,300 | 439,300 | 16.0 | 66,64 | |
| Cooks, restaurant | 1,109,700 | 1,268,700 | 158,900 | 14.3 | 22,49 | |
| Electricians | 628,800 | 714,700 | 85,900 | 13.7 | 51,11 | |
| Management analysts | 758,000 | 861,400 | 103,400 | 13.6 | 80,88 | |
| Construction laborers Combined food preparation and serving workers, including fast food | 1,159,100 | 1,306,500 | 147,400 | 12.7 10.9 | 31,09 | |
| | | 3,503,200 | 343,500 142,400 | 10.7 | 18,41 65,94 | |
| | | 1 475 100 | | | 03,34 | |
| Accountants and auditors | 1,332,700 | 1,475,100 | - | | 29.56 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers | 1,332,700 890,100 | 978,600 | 88,500 | 9.9 | | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives | 1,332,700 890,100 2,581,800 | 978,600 2,834,800 | 88,500 252,900 | 9.9 9.8 | 31,20 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks | 1,332,700 890,100 2,581,800 1,028,600 | 978,600 2,834,800 1,126,300 | 88,500 252,900 97,800 | 9.9 9.8 9.5 | 31,20 26,76 | |
| Accountants and auditors irst-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks irst-line supervisors of office and administrative support workers | 1,332,700 890,100 2,581,800 | 978,600 2,834,800 | 88,500 252,900 | 9.9 9.8 | 31,20 26,76 50,78 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks First-line supervisors of office and administrative support workers Maids and housekeeping cleaners | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 | 978,600 2,834,800 1,126,300 1,587,300 | 88,500 252,900 97,800 121,200 | 9.9 9.8 9.5 8.3 | 31,20 26,76 50,78 20,12 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks First-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 1,457,700 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 | 88,500 252,900 97,800 121,200 111,700 | 9.9 9.8 9.5 8.3 7.7 | 31,20 26,76 50,78 20,12 97,27 | |
| Accountants and auditors Cirst-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks Cirst-line supervisors of office and administrative support workers Waids and housekeeping cleaners General and operations managers Retail salespersons | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 1,457,700 2,124,100 4,624,900 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 4,939,100 | 88,500 252,900 97,800 121,200 111,700 151,100 314,200 | 9.9 9.8 9.5 8.3 7.7 7.1 6.8 | 31,20 26,76 50,78 20,12 97,27 21,39 | |
| Accountants and auditors Cirst-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks Cirst-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers Retail salespersons Sales representatives, wholesale and manufacturing, except | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 1,457,700 2,124,100 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 | 88,500 252,900 97,800 121,200 111,700 151,100 | 9.9 9.8 9.5 8.3 7.7 7.1 | 31,20 26,76 50,78 20,12 97,27 21,39 | |
| Accountants and auditors Cirst-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks Cirst-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers Retail salespersons Bales representatives, wholesale and manufacturing, except Receptical and scientific products | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 1,457,700 2,124,100 4,624,900 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 4,939,100 | 88,500 252,900 97,800 121,200 111,700 151,100 314,200 | 9.9 9.8 9.5 8.3 7.7 7.1 6.8 | 31,20 26,76 50,78 20,12 97,27 21,39 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks First-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers Retail salespersons Sales representatives, wholesale and manufacturing, except Rechical and scientific products Maintenance and repair workers, general | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 1,457,700 2,124,100 4,624,900 1,453,100 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 4,939,100 1,546,500 | 88,500 252,900 97,800 121,200 111,700 151,100 314,200 93,400 | 9.9 9.8 9.5 8.3 7.7 7.1 6.8 | 31,20 26,76 50,78 20,12 97,27 21,39 55,02 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks First-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers Retail salespersons Sales representatives, wholesale and manufacturing, except technical and scientific products Maintenance and repair workers, general lanitors and cleaners, except maids and housekeeping cleaners | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 2,124,100 4,624,900 1,453,100 1,374,700 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 4,939,100 1,546,500 1,458,100 | 88,500 252,900 97,800 121,200 111,700 151,100 314,200 93,400 83,500 | 9.9 9.8 9.5 8.3 7.7 7.1 6.8 6.4 | 29,56 31,20 26,76 50,78 20,12 97,27 21,39 55,02 36,17 22,88 | |
| Commined tool preparation and serving workers, including last food Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks First-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers Retail salespersons Sales representatives, wholesale and manufacturing, except technical and scientific products Maintenance and repair workers, general lanitors and cleaners, except maids and housekeeping cleaners Heavy and tractor-trailer truck drivers Laborers and freight, stock, and material movers, hand | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 1,457,700 2,124,100 4,624,900 1,453,100 1,374,700 2,360,600 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 4,939,100 1,546,500 1,458,100 2,496,900 | 88,500 252,900 97,800 121,200 111,700 151,100 314,200 93,400 83,500 136,300 | 9.9 9.8 9.5 8.3 7.7 7.1 6.8 6.4 6.1 | 31,20 26,76 50,78 20,12 97,27 21,39 55,02 36,17 22,84 | |
| Accountants and auditors First-line supervisors of food preparation and serving workers Customer service representatives Receptionists and information clerks First-line supervisors of office and administrative support workers Maids and housekeeping cleaners General and operations managers Retail salespersons Sales representatives, wholesale and manufacturing, except technical and scientific products Maintenance and repair workers, general Janitors and cleaners, except maids and housekeeping cleaners Heavy and tractor-trailer truck drivers | 1,332,700 890,100 2,581,800 1,028,600 1,466,100 2,124,100 4,624,900 1,453,100 1,374,700 2,360,600 1,797,700 | 978,600 2,834,800 1,126,300 1,587,300 1,569,400 2,275,200 4,939,100 1,546,500 1,458,100 2,496,900 1,896,400 | 88,500 252,900 97,800 121,200 111,700 151,100 314,200 93,400 83,500 136,300 98,800 | 9.9 9.8 9.5 8.3 7.7 7.1 6.8 6.4 6.1 5.8 5.5 | 31,20 26,76 50,78 20,12 97,27 21,39 55,02 36,17 22,84 | |

 $Sources: U.S.\ Department\ of\ Labor/Bureau\ of\ Labor\ Statistics\ \&\ Bruce\ Steinberg\ (\underline{www.SteinbergEmploymentResearch.com})$

